

1 The meeting was called to order by President Silverman at 10:00 a.m. 2 3 District Counsel Riley Hurd addressed the Board providing background information on the new 4 law AB2449 which establishes rules for a Board member to participate in a meeting remotely. He noted that as long as there is a quorum of the Board in person from a singular location in the 5 6 District open to the public, if a Board member has a qualifying reason due to emergency 7 circumstances, they may request to participate remotely with both the audio and video on. If the 8 Board member has anyone over the age of 18 in the room with them, they must state their 9 relationship with that person. The Board needs to vote and approve the request to participate 10 remotely. 11 Director Michael Hadfield addressed the Board and requested remote participation in the Board 12 meeting due to having a contagious illness. There were no adults over the age of 18 in the room 13 with Director Hadfield. 14 15 There was no public comment. 16 17 M/s Davis/Goines to accept Director Hadfield's request to participate remotely in the Regular 18 Board Meeting on 10/2/24. 19 20 Roll Call Vote: 21 Ayes: Goines, Davis, Silverman 22 Noes: None 23 Absent: Francisco 24 Motion Carried: 3-0-1 25 26 ROLL CALL 27 Present: President Silverman, Directors Bill Davis, Mike Hadfield (remote), and Bruce Goines Absent: Shane Francisco 28 29 STAFF MEMBERS PRESENT 30 Fire Chief Bill Tyler, Deputy Chief Dicochea, B/C Dan Peters, B/C Whittet, ASM/Board Clerk 31 32 Jennifer Crayne, Finance Director Joe Valenti, FM Lynne Osgood, Accountant Jessica Nguyen, 33 IT Manager Azar Mashintchian, Fire Prevention Specialist Lauren Galli, EMS Billing Analyst 34 Shannon Wager, Administrative Assistant Kelley Penney, and WMS Kyle Nicholes. 35 36 OTHERS PRESENT 37 District Counsel Riley Hurd, Peter Lewicki 38 39 OPEN TIME FOR PUBLIC EXPRESSION 40 None. 41 42 AGENDA ADJUSTMENTS 43 None.

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Approved 11/6/24 Consent Calendar 1



ASSOCIATION PRESIDENTS' REPORT

46 None.

DIRECTOR MATTERS

Director Davis commented on the obituary for former board member, Skip Fenner. Chief Tyler noted that the District sent flowers to the family.

CHIEF'S REPORT

Calendar

- Tuesday October 1st Novato High School Healthcare and first responder career night
- Wednesday October 2nd BOD Monthly Meeting
- Friday Oct 4th Fire-resilient Lands Alliance (Management of Everything) FLAME semiannual meeting. Sarah Labberton participation
- Friday Oct 11th College of Marin Career Day NFD Booth
- Sunday Oct 13th NFD Open House and Pancake Breakfast Station 62, 8:00 to 12:00
- Tues to Thurs, Oct 15th to the 17th Cal Chiefs Conference in Orange County.
- Thursday Oct 17th at 10:17 am Great Shake Out
- Sat Oct 19th NMCS/NFD Spanish Speaking Community Outreach
- Tue Oct 22nd GNSFB Field Trip 10:00 am End of Fairway in Marin Country Club
- October 24-25th S219 Burn at Marin Valley -VMS will have a table at MVMCC

Administrative Items:

- SPECIALIZED ASSISTANCE FOR EVERYONE (SAFE) City of Novato proposed program: This mobile crisis response team is modeled after the successful Crisis Assistance Helping Out on the Streets (CAHOOTS) in Eugene, Oregon. Key to programming is alleviating the burden placed on police, fire, emergency medical services, and hospital emergency departments to manage crises that derive from emotional and physical distress, substance use, and homelessness. PPSC will be able to leverage existing behavioral health programs in Novato and Marin County as post-deescalation referrals. The program is currently being used in San Rafael, Petaluma, and Santa Rosa
- The cutover to the NextGen MERA system is complete. 10/3/24 Hospitals first at 0800 Hrs. the ECC will make a notification to all the agencies that they serve to keep all their EMS radio traffic to MMC 1, KTL 1, and NCH 1. If there is an in-progress call the notification will be delayed. This will be on the current Gen MERA. If at any time there is a failure, medics will refer to the LEMSA policy 7003 for hospital contact processes. Once the broadcast has been made, Technicians from Red Cloud Communications and Motorola will "hot swap" radios KTL 2 and HOSP ALL at Kaiser Terra Linda. This process includes the replacement of antennas, radio consulates, and handsets. These Talk Groups will not be available during this time
 - At the same time the work is occurring at Kaiser, a Marin County Radio Technician will be at Marin Medical Center and Novato Community installing the updated code plug into



their existing radios. Again, MMC 2, NCH 2, and HOSP ALL will not be available during this time. At approximately 0900 Hrs., the Kaiser team and the Tech at Marin General will be contacted to ensure their work has been completed, or when it is expected to be completed. Once the first phase of work has been completed at Kaiser, Novato, and Marin Medical Center, the ECC will make a notification to all the agencies that they serve via radio and TTO to move all their EMS radio traffic to NCH 2, KTL 2 and MMC 2, respectively. These will both be on the NextGen MERA system. Additionally, HOSP ALL will be available.

Once all the EMS radios are operational, which is expected to be late morning, the ECC will make a notification to all the agencies that they serve that they are to switch over to the MERA Next Gen system. Should there be an in-progress event this cutover will be postponed, and a new cutover time will be given. At that time, the ECC will notify all agencies to switch to the NextGen System and that the "regular" use of the EMS radios can resume.

To accomplish this, each Zone's stations (Central, North, South) will be rung down one zone at a time and advised to switch to NextGen MERA with an additional ring down and radio check 5 minutes later using NextGen MERA.

Once all three Zones are confirmed to be switched and in service on NextGen MERA the ECC will then begin to utilize the callsign of "Marin" on all talk groups moving forward The ECC and field units will use the callsign "Marin" for all traffic

• The naming convention for Control D2 will be North

The naming convention for Control E2 will be Central
 The naming convention for Control G2 will be South

• Strategic Plan Tracking Tool – we reviewed one option, but Azar has built an internal tool that we are looking at this week.

• Ember Stomp Wildfire Festival last month was a huge success. Expanded activities, great interactions, demonstrations, collaborations, and relationship building.

 • Rucker Golf Tournament was a success! Special thanks to DG Peters for coordinating all elements of the event.

 Marin Economic Forum & Economist Robert Eyler: Deliverables due by October 22, 2024
 Chief Tyler completed an interview with a UC Berkeley professor associated with Connected

 Communities under a National Science Foundation Grant looking into best practices on wildfire mitigation in the community of Novato.

 New NFD Payroll System transition is full steam ahead. The coordination of this process
is being led by Azar and Jenn. All finance members and HR are fully engaged. Working
on integrating the vacation accrual integration as it relates to the vacation bid process for
January 2025.

• SOC update: Bulk of CAD info has been dumped. Working on updating the 20 to 30 questionnaires.



- NFD 100 Year Celebration Committee: Expanding participation including a design committee and outside fire historian support.
 Updating all Forms to fillable PDF and renaming by division and type ongoing in
 - Updating all Forms to fillable PDF and renaming by division and type ongoing in accordance with strategic plan LOE.
 - Conversion of all documents to electronic versions and reorganizing per the records retention policy. Presentation completed on vendor used for our EMS billing documentation. Any policy changes or contracts will come to the BOD for authorization.

MWPA Field Projects:

- Work completed in the last 2 weeks:
- Robinhood Dr. hazard tree removal, Sonoma-Marin Arborists*
- Rowland Blvd. private parcel, Forster & Kroeger *
- Blackberry removal in Pacheco Creek, Forster & Kroeger *
- Bahia open space, Hanford *
 - Glen Rd. hazard tree removals, Sonoma-Marin Arborists*
 - Canyon Rd. & Trumbull Ave. evacuation route clearing, Sonoma-Marin Arborists

Work in progress:

- Robinhood Dr. private parcels, Conservation Corps North Bay *
- Carnoustie Heights private parcels and open space, Tam Crew *
- End of Fairway Drive private parcels, Conservation Corps North Bay *
- Sherwood Place private parcels, Forster & Kroeger*
 - Garner Dr. private parcels, Forster & Kroeger *
 - Green Point private parcels, Hanford *
 - St. Andrew's Drive private parcel, Conservation Corps North Bay *
 - Calle de la Selva private parcel, Forster & Kroeger *
 - * Greater Novato Shaded Fuel Break

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OPS: D/C Dicochea:

- Reviewed the ERS reports from the previous weeks corrected and sent back to captains to update as needed
- Met with retired NPD detective Bill Welch to discuss the WVPP training for ALL NFD members. We developed a criterion for training that meets the WVPP.
- Attended the Los Robles MHP community meeting and participated in a fire resilience board game that was created by Professor Thomas Maiorana from UC DAVIS. Marin IJ covered the meeting.
- Chief Dicochea presented badges to 5 Reserve firefighters at the Reserve firefighter training at station 62.
- NFD support with coverage in Petaluma and Rancho Adobe fire memorial service for a fire captain who recently passed away.

166 EMS: B/C Dan Peters



- Paramedic Internship Project- Agency/Intern agreement draft completed. Side letter drafted. NPFA voted to support now included in new business for BOD authorization.
 Complete Thank you!
 - Confer with Dr. Salz and Katie Grossman on changes to the upcoming EMS Academy.
 - Services Agreement Completed for Culturally Competent Clinicians for BHA agreement.
 - Facilitating Galleri Cancer Screening and Pinnacle physicals coming up

Training: B/C Mike Taul

- Tentatively re-scheduled the S-219 buns for October 24/25
- Conducted a meeting for possible ALA certification at the training tower. 8 to 12-month process the goal is to be able to be certified to proctor FF1 and FF2 certifications inhouse.
- Worked with OPS and BC group regarding additional mayday policy and procedure updates.
- In the process of placing the yellow forcible entry door into the tower

Prevention: FM Lynne Osgood

- MCFIT monthly meeting
- 10 Solar Inspection
- 184 7 ESS

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- New plan submittals received for the week: 7
- Plan reviews: 2 completed
- 4 plan reviews that require a quick review from Lynne.
- Inspections: 1 School inspection
- Attended Car-Fit program at Valley Memorial
 - Met with Sarah regarding VMS marketing with Kiosk
 - Put together materials for Firewise group meeting Nick
 - Managed GIS datasets for all Novato Zone vegetation projects
 - Attended weekly GNSFB check-in meeting with Panorama, MWPA
 - Facilitated weekly WMS/VMS huddle
 - Kicked off the outreach for the 3 apartment complexes/HOAs that will be the most impacted by the S-219 burn
 - Attended MWPA's 2nd science integration meeting via zoom
 - Q&A on Pathways presentation
 - dive into on-parcel risk
 - Maintained budget tracking spreadsheet and contractor invoices spreadsheet and began to compile invoices and numbers for Q1 reporting
 - Updated the crew calendar for upcoming locations and prepared contractor maps
 - Coordinated with CCNB & F&K's crew supervisors to assist with crew checks next week
 - completed Vector Solutions trainings for the month
- Managed Hanford through broom removal in Green Point coordinating crew access with property owners and collecting new Right of Entry agreements



Novato Fire District Board of Directors

	Regular Board Meeting Minutes
CA CA	October 2, 2024

- 207 • Assisted Tam Crew with the CCNB burn pile training in Country Club
 - Contacted the 3 apartment complexes/HOAs that will be most impacted by the S-219
 - Updated the flyer for the controlled burn
 - Communicated with Marin Valley Mobile Country Club to host an info table at their clubhouse during burn
 - 29 Home assessments completed (WMA DSI)
 - 73 Roadside assessments completed (Zone 25, Indian Valley)
 - 0 HOA Assessments completed (ERS)
 - 126 Grants processed

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Organizational Resources: B/C Jeff Whittet

Fleet:

- Made additional communication with PSS regarding ongoing delays with ambulance remount contract. We are awaiting drawings of change orders completed during preconstruction meeting.
- Reviewed quote from Polaris for 2 UTV vehicles. Sent necessary changes back and requested updated quote with input from floor personnel on desired specifications to best serve district needs.
- Completed surplus vehicles process
- Completed troubleshooting of Station 62 water leak in dorm #3, 4. Found leak with mini split pump in attic space. Made immediate notifications to crews and leadership. Started mold remediation and repairs the same day. All drywall affected by mold will be replaced and repaired by Integrity

Facilities:

- E/V Charger Project at Administration office completed by Fowler Electric. Now have capacity to rapidly charge 2 E/V's while also Trickle charging 3 other units if necessary.
- Inspected final project completion of HVAC at 63. Project is fully completed and all systems working well.
- Monitored progress of work at Station 61 Heat Pump Shed Construction and Heat Pump Installation. Project nearly completed awaiting delivery and installation of last security door.

Communications:

- MERA Next GEN2 now online
- Scott Freedman has rejoined the team as a retired annuitant, IT communication tech

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IT: Azar Mashintchian

- UKG Ready meeting gather all involved from UKG side to get better understanding of integrating into Telestaff - UKG Ready HR meeting & status call
- Interview and made a job offer for IT Communications position



247	 View "Click Up" demo for Strategic Plan LOE tracking
248	 Build Project Mgt for Strategic Planning – saving district \$\$
249	 Meeting with Finance & HR to discuss how many integrations we need
250	 Work with Colleen on creating a contract between us and MERA for point to point
251	 Set up interviews for 2 candidates for IT Tech position
252	 Get stats to Citygate for BC Peters
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254	There was no public comment.
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256	CONSENT CALENDAR ITEMS
257	1. 9/4/24 Regular Board Meeting Minutes
258	2. Ambulance Fee Debt Write-Off Due to Hardship
259	The following accounts have submitted a written request for write-off consideration from
260	the Board of Directors. The requests are claiming financial hardship.
261	►F24009835 \$1,040.20
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263	There was no public comment.
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265	M/s Goines/Davis to approve the consent calendar.
266	Roll Call Vote:
267	Aye: Davis, Goines, Hadfield, Silverman
268	No: None
269	Absent: Francisco
270	Motion Carried: 4-0-1 absent (Francisco)
271272	NEW BUSINESS
273	1. Resolution 2024-12, Fire Prevention Week
274	Board approval is requested to adopt Resolution 2024-12 proclaiming October 6-12, 2024, as
275	Fire Prevention Week.
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276	Chief Tyler discussed the importance of Fire Prevention Week and noted that the District will
277	host its annual Open House along with the Novato Fire Foundation Pancake Breakfast to
278	highlight fire safety efforts. The resolution proclaims 10/6-12 as Fire Prevention Week.
279	There was no public comment.
280	
281	M/s Davis/Goines to adopt Resolution 2024-12 proclaiming October 6-12, 2024, as Fire
282	Prevention Week.
283	Roll Call Vote:
284	Aye: Davis, Goines, Hadfield, Silverman
285 286	No: None Absent: Francisco
/An	ADSCHI FEZHEISCO

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Motion Carried: 4-0-1 absent (Francisco)



October 2, 2024

288 289 290 291	2. <u>Resolution 2024-13</u> , <u>Great California Shake Out</u> Board approval is requested to adopt Resolution 2024-13 acknowledging the district's desire to participate in the Great California Shake Out and continue our work toward making our community more prepared and resilient.
292 293 294 295	Chief Tyler discussed the Great California Shake Out and noted the District's desire to participate in an earthquake drill and continue working toward making the community prepared for a major earthquake.
296 297	There was no public comment.
298 299 300	M/s Silverman/Hadfield to adopt Resolution 2024-13 acknowledging the district's desire to participate in the Great California Shake Out and continue our work toward making our community more prepared and resilient.
301 302 303 304 305 306	Roll Call Vote: Aye: Davis, Goines, Hadfield, Silverman No: None Absent: Francisco Motion Carried: 4-0-1 absent (Francisco)
307 308 309	3. <u>Resolution 2024-14</u> , <u>Breast Cancer Awareness Month</u> Board approval is requested to adopt Resolution 2024-14 designating October 2024 as National Breast Cancer Awareness Month.
310 311 312 313	Chief Tyler noted the District's desire to continue participating in the Breast Cancer Awareness Program that happens during the month of October. Staff will wear pink to raise awareness about breast cancer.
314 315	There was no public comment.
316 317	M/s Hadfield/Davis to adopt Resolution 2024-14 designating October 2024 as National Breast Cancer Awareness Month.
318 319 320 321 322 323	Roll Call Vote: Aye: Davis, Goines, Hadfield, Silverman No: None Absent: Francisco Motion Carried: 4-0-1 absent (Francisco)
324 325 326 327	4. <u>Paramedic Preceptor/Intern Fee Assessment Compensation Benefit Side Letter</u> Board approval is requested to accept staff's recommendation to enter into a side letter agreement with the Novato Professional Firefighters Association to implement a new Paramedic Preceptor/Intern Fee Assessment Compensation Benefit

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Approved 11/6/24



October 2, 2024

329	Chief Tyler commented that this program was brought to him by EMS B/C Dan Peters and noted
330 331 332	that this is already being done in the Bay Area. The proposed fee will be redistributed in the form of a one-time stipend to the designated Paramedic Preceptor, ensuring the program's sustainability and continued excellence in providing hands-on experience to aspiring paramedics
333 334	There was no public comment.
335 336 337 338	M/s Davis/Goines to accept staff's recommendation to enter into a side letter agreement with the Novato Professional Firefighters Association to implement a new Paramedic Preceptor/Intern Fee Assessment Compensation Benefit.
339 340 341 342 343 344	Roll Call Vote: Aye: Davis, Goines, Hadfield, Silverman No: None Absent: Francisco Motion Carried: 4-0-1 absent (Francisco)
345 346 347 348 349	5. Resolution 2024-15, a Resolution of the Novato Fire Protection District Ratifying the Employment Agreement Between the Novato Fire District and Information Technology (IT) Technician – Communications Scott Freedman Board approval is requested to adopt resolution 2024-15 ratifying the Employment Agreement of IT Technician Scott Freedman.
350 351 352 353	Chief Tyler commented that this is a position that the Board authorized during the budget process. Scott Freedman is a retired B/C who was very involved with communications. He will provide valuable support to the IT Division.
354 355	There was no public comment.
356 357	M/s Hadfield/Goines to adopt resolution 2024-15 ratifying the Employment Agreement of IT Technician Scott Freedman.
358 359 360 361 362 363	Roll Call Vote: Aye: Davis, Goines, Hadfield, Silverman No: None Absent: Francisco Motion Carried: 4-0-1 absent (Francisco)
364 365 366	6. <u>Authorization of IGT Funds Transfer 4 of 4 to Department of Health Care Services (DHCS)</u> for participation in the Public Provider Ground Emergency Medical Transportation (PP-GEMT) Program for CY 2024

District staff recommends sending the fourth and final quarter payment for CY 2024 (invoice

amount \$108,008.27) to DHCS as a voluntary contribution to the non-Federal share (NFS) of

Medi-Cal expenditures for purposes of Assembly Bill 1705. This contribution is required in

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370 order to qualify for the maximum Federal funds match which enables the District to obtain the 371 maximum reimbursements for Managed Care (MC) and Fee-For-Service (FFS) transports. 372 Finance Director Valenti explained that this is the fourth and final payment for the IGT-PP-373 GEMT program and must be received by 10/15/24. 374 375 There was no public comment. 376 377 M/s Davis/Silverman to send the fourth and final quarter payment for CY 2024 (invoice amount 378 \$108,008.27) to DHCS as a voluntary contribution to the non-Federal share (NFS) of Medi-Cal 379 expenditures for purposes of Assembly Bill 1705. 380 Roll Call Vote: 381 Aye: Davis, Goines, Hadfield, Silverman No: None 382 383 Absent: Francisco 384 Motion Carried: 4-0-1 absent (Francisco) 385 386 7. Stryker gurney (2) purchase, trade-in and warranty Board approval is requested for Staff's recommendation to purchase 2 new Stryker Power Pro 2 387 gurneys with batteries and assemblies for \$70,626.70 paid in one installment due upon Board 388 389 approval. 390 391 Board approval is requested for Staff's recommendation to single source the above contract 392 based on the following criteria: 393 Stryker is the manufacturer of the Stryker Power Pro-2 gurney, and the recommendation meets the criteria for single source justification due to Stryker being the exclusive provider and supplier 394 395 of product standardization, specifications, and/or compatibility with existing equipment. 396 397 There was no public comment. 398 399 M/s Davis/Goines to purchase 2 new Stryker Power Pro 2 gurneys with batteries and assemblies 400 for \$70,626.70 paid in one installment due upon Board approval using a single source contract 401 with Stryker. 402 403 Roll Call Vote: 404 Aye: Davis, Goines, Hadfield, Silverman 405 No: None 406 Absent: Francisco

409 **COMMITTEE REPORTS**

410 Directors may report on committee activities and meetings.

Motion Carried: 4-0-1 absent (Francisco)

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1.	MERA (Directors Silverman and Hadfield)- no meeting last month, next meeting is 10/23
2.	Finance Committee (Directors Davis and Goines)- no meeting, next meeting TBD
3.	Marin Wildfire Prevention Authority Board (Director Goines)- MWPA met 9/19
	• Approved an environmental document (ingress/egress) for western and southern
	Marin Coastal Zone- uncontested
	 Completed an evaluation for Mark Brown- CPI 3.5% increase and 2.5% merit
	increase
	No meeting in October
4.	Facilities Committee (Silverman and Hadfield)- next meeting is 12/10/24
INA	NCIAL REPORTS
nforn	national items for review. No action is needed.
1.	Financial Reports, August 2024:
	a. Revenues, Expenditures, and Changes in Fund Balance Financial Report
	b. Revenues and Expenditures Detail Financial Report
	c. Vendor Summary Financial Report
2.	District Monthly Contracts Information
	RMATION
	of a general nature that the staff wishes to bring to the attention of the Board.
	Customer Surveys August 2024
2.	MERA Update: September 2024
3.	
	 Open House and Pancake Breakfast 10/13/24
	• Next Regular Board Meeting 11/6/24 @ 10:00 am
4.	1
	 Resident thanking WMS Jim MacDougall for assistance submitting grant forms
	• Letters from Assistant Chief Hellver thanking D/C Dicochea and B/C Dague for
	assistance with their B/C selection process.
	• Two letters thanking B/C Whittet for the evacuation presentation he gave to the
	Marin Valley Emergency Safety Team
The B	oard entered closed session at 10:58 am
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	SED SESSION
	olic Employee Appointment (Gov. Sec. 54957(b)(1).)
Titl	e: Fire Chief
• ~	
	nference with Legal Counsel- Anticipated Litigation (Gov.Code Sec.54956.9(d)(2).)
Sig	nificant Exposure to Litigation: 1 matter

3. Conference with Legal Counsel- Anticipated Litigation (Gov.Code Sec.54956.9(d)(2).)

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455	Significant Exposure to Litigation: 1 matter
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457	4. Conference with Labor Negotiators (Gov.Code Sec.54957.6)
458	a. Agency designated representatives: Jenica Maldonado
459	b. Employee organizations: NFCOA, NPFA, NSAS
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461	The Board returned to open session at 1:10 pm. No reportable action was taken.
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463	ADJOURNMENT
464	There being no further business, President Silverman adjourned the meeting at 1:10 pm.
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466	Respectfully Submitted,
467	Fennifer Crayne
468	Jennifer Crayne
469	ASM/Clerk of the Board
470	