

**RESOLUTION NO. 2024-08**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
NOVATO FIRE PROTECTION DISTRICT  
AUTHORIZING THE APPOINTMENT OF JENICA MALDONADO AS DESIGNATED  
REPRESENTATIVE FOR LABOR NEGOTIATIONS**

WHEREAS, Each of the Memorandums of Understanding (“MOUs”) concerning the terms and conditions of employment between the District and its three recognized employee organizations are set to expire on June 30, 2025, and

WHEREAS, The District intends to meet its legal obligation under state law to meet-and-confer with each of the employee organizations concerning potential changes to these MOUs and to appoint a Chief Negotiator to represent the District in these negotiations; and

**NOW THEREFORE**, be it resolved by the Board of Directors of the Novato Fire Protection District, that the Board of Directors hereby appoints Jenica Maldonado as the District’s designated representative in negotiations regarding potential amendments to labor MOUs with its three recognized employee organizations. The scope of this appointment shall include negotiations regarding topics that the parties had intended to address prior to negotiating the MOU terms, including potential changes to District personnel-related rules and policies and to identify District past practices.

**PASSED AND ADOPTED** by the Board of Directors, Novato Fire Protection District, on the 18th day of June 2024, by the following vote:

AYES: *Francisco, Davis, Silverman*

NOES: *0*

ABSENT: *Hadfield, Goines*

  
Board President Lj Silverman

Attest:

  
Clerk of the Board, Jennifer Crayne