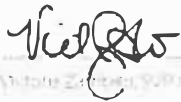


CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Lj Silverman

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #361282612] Novato Fire Protection District



Victoria Zerkow, SVP of Content and Administration

Vector Solutions
Two Ocean Centre
2500 West Highway 101/102
Suite 300, Torrance, CA 90501
(310) 461-1111

February 27, 2023

Date of Completion



As an IACET Accredited Provider, Vector Solutions offers CEUs for its programs that qualify under the ANSI/IACET Standard.



CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Bruce Goines

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #361282614] Novato Fire Protection District



Victoria Zerkova, Supervisor of Consent & Compliance Services

March 28, 2023

Date of Completion

Vector Solutions
Two Green Center
4840 West Kennedy Boulevard
Suite 200, Tampa, FL 33609
813-441-2115



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programs that qualify under the
ANSI/IACET Standard.



CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Bill Davis

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #361282613] Novato Fire Protection District



Victoria G. Smith, Director of Compliance and Risk Management

Vector Solutions
Two Lagoon Center
4800 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
813-441-0110

March 01, 2023

Date of Completion



As an IACET Accredited Provider, Vector Solutions offers CEUs for its programs that qualify under the ANSI IACET Standard.



CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Mike Hadfield

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #311696683] Novato Fire Protection District



Victoria Zambito, SVP of Content & Communications

Vector Solutions
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866.546.1212

February 28, 2022

Date of Completion



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ANSI/IACET Standard

