# Novato Fire Protection District



Novato, California





## Annual Comprehensive Financial Report

The Novato Fire District exists to care for, protect and serve our communities.

Issued by
Finance Division
Joe Valenti, MBA, Finance Director
Jennifer Crayne, Administrative Services Manager
Brooke Kerrigan, Senior Accountant
Colleen Walraven, Purchasing/Contracts Manager

Novato Fire Protection District 95 Rowland Way Novato, CA 94945

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## NOVATO FIRE PROTECTION DISTRICT DIRECTORY OF OFFICIALS

#### Board of Directors as of June 30, 2022



President Lj Silverman



**Vice President William Davis** 



**Secretary Bruce Goines** 



**Director Shane Francisco** 



**Director Michael Hadfield** 

## NOVATO FIRE PROTECTION DISTRICT DIRECTORY OF OFFICIALS

#### **Executive and Command Staff**

Fire Chief Bill Tyler, CFO

Deputy Fire Chief Gerald McCarthy

Battalion Chief, Fire Marshal John Dicochea

Battalion Chief, Emergency Medical Services Barrett Smith

Battalion Chief, Training Division Erich Mesenburg

Battalion Chief, Operations:

A Shift Kyle Dague

B Shift Jeffrey Whittet

C Shift Scott Freedman

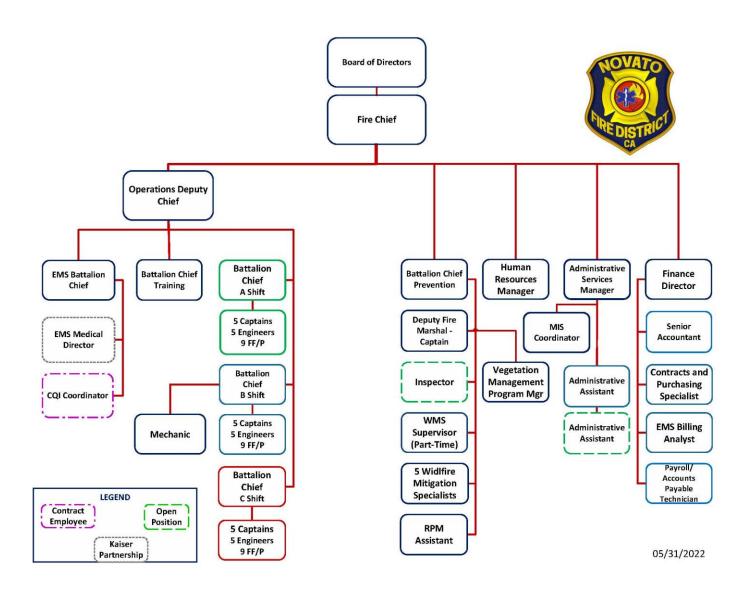
Finance Director Joe Valenti, MBA

Human Resources Manager Gretchen Felciano

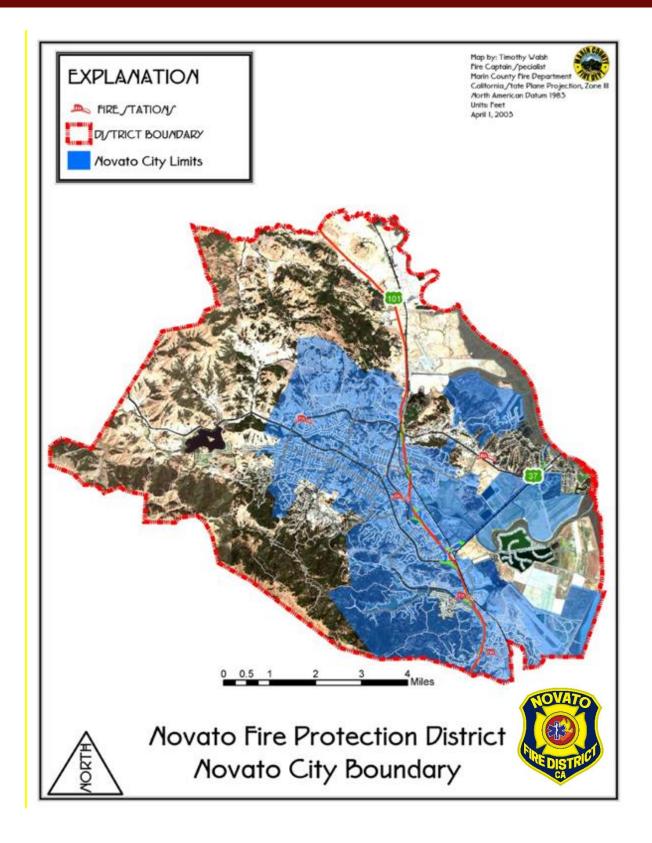
Administrative Services Manager Jeanne Villa

MIS Coordinator Azar Mashintchian

## NOVATO FIRE PROTECTION DISTRICT ORGANIZATION CHART



## NOVATO FIRE PROTECTION DISTRICT DISTRICT MAP



## NOVATO FIRE PROTECTION DISTRICT FIRE STATIONS AND FACILITIES



Administration Building 95 Rowland Way



Station 61 7025 Redwood Blvd



Station 62 450 Atherton Avenue



Station 63 65 San Ramon Way



Station 64
319 Enfrente Drive



Station 65 5 Bolling Drive



WWW.NOVATOFIRE.ORG

December 22, 2022

Board of Directors Novato Fire Protection District 95 Rowland Way Novato, CA 94945

Citizens of Novato Fire District and Members of the Board of Directors:

We are pleased to present the Annual Comprehensive Financial Report (ACFR) of Novato Fire Protection District (District) for the fiscal year ended June 30, 2022. This is the fifteenth consecutive ACFR prepared by the Fire Chief and the District's Finance Division.

District management is responsible for the accuracy of the information contained in this report, the adequacy of its disclosures, and the fairness of its presentation. District management believes this ACFR to be complete and reliable in all material respects. To provide a reasonable basis for making this representation, the District has established a comprehensive system of internal controls designed to protect District assets from loss, to identify and record transactions accurately, and to compile the information necessary to produce financial statements in conformity with Generally Accepted Accounting Principles (GAAP).

District financial statements have been audited by Maze and Associates; a firm of Certified Public Accountants licensed to practice in the State of California. The independent auditors expressed an opinion that the District financial statements for the fiscal year ended June 30, 2022, are fairly presented in conformity with GAAP in the United States. This is the most favorable conclusion and is commonly known as an "unmodified" or "clean" opinion. The independent auditors' report is presented as the first component of the financial section of this report.

## CARE PROTECT SERVE

The Management's Discussion and Analysis (MD&A) narrative provides financial highlights and interprets the financial reports by analyzing trends and by explaining changes, fluctuations and variances in the financial data. The MD&A is also intended to disclose any known significant events or decisions that affect the financial condition of the District. The MD&A complements and should be read in conjunction with this letter of transmittal.

#### PROFILE OF NOVATO FIRE PROTECTION DISTRICT

Reporting Entity - The Novato Fire Protection District is a separate governmental unit established on July 6, 1926, as an independent Special District of the State of California. The purpose of the District is to provide all-risk emergency and non-emergency services to the City of Novato and the surrounding unincorporated area. The City of Novato and surrounding unincorporated area is approximately 73 square miles with an estimated population of 66,000. A five-person Board of Directors elected by the citizens via district elections for four-year terms governs the District. The District's legal authority and responsibilities are contained in the State of California Health and Safety Code under the "Fire Protection District Law of 1987."

**Budgeting** - The District Annual Budget, adopted prior to July 1, provides the overall control of its revenues and expenses, including appropriations (budgeted expenses) on a line item basis and the means of financing them (budgeted revenues). The District accounting system produces monthly reports on expense activity that assist District and Division Managers to monitor their activities and programs. These reports are also reviewed by the Fire Chief, the Finance Director, and the Board of Directors to ensure budgetary compliance. The legal level of budgetary control is set at the object classification level. This level is presented as subtotals of revenue, salaries, and benefits, services and supplies, etc.

**Internal Controls** - As a recipient of federal, state, and county financial assistance, the District is responsible for ensuring that an adequate control structure is in place to comply with applicable laws and regulations related to those programs. This internal control structure is subject to periodic evaluation by the Fire Chief and District Finance staff.

In developing and evaluating the District accounting system, consideration is given to the adequacy of internal accounting controls. Internal accounting controls are designed to provide reasonable assurance regarding the safeguarding of assets against loss from unauthorized use or disposition, the accuracy and reliability of accounting data, and adherence to prescribed managerial policy. The concept of reasonable assurance recognizes that the cost of control should not exceed the benefits likely to be derived, and the cost-benefit analysis requires estimates and judgments by management.

**Services Provided** - The District maintains five fire stations and one administrative headquarters office building, all strategically located within the District. All five stations house full-time paid firefighters. The District staffs eight companies, including structure and wildland engines, a ladder truck, Advanced Life Support ambulances, command chief officer, rescue, and other support units.

Within the boundaries of the District are the US 101 Freeway and Highway 37 corridors, the Sonoma Marin Area Rail Transit (SMART) and Northern Pacific Railroad Authority, wildland areas, single and multi-family residential units, commercial and light industrial occupancies, a major research facility, hotels, a hospital, numerous convalescent/assisted living facilities, equestrian areas and open space areas including hiking trails. With such diversity, it is mandatory the District be equipped with proper apparatus and be appropriately staffed to handle all risk emergencies.

The District's philosophy with regard to fire, medical, or hazardous material emergencies has been one of a strong, rapid deployment of appropriate resources to mitigate any emergency. To treat pre-hospital medical emergencies and control small fires, the first-due unit should arrive within 8:00 minutes, 90 percent of the time, from the receipt of the 9-1-1 call at the Marin County Sheriff's Office 9-1-1 Dispatch Center within the City of Novato, and within 11:00 minutes in the rural District response areas. Under daily normal conditions, there are 20 full-time professional emergency responders who can be deployed for an emergency within the boundaries of the Novato Fire Protection District. In addition, the District serves as the primary Joint Emergency Operations Center (EOC) location for the City of Novato and the Novato Fire Protection District.

Apparatus - District fleet is made up of emergency vehicles and apparatus which must be kept in a constant state of readiness. Among these resources are five staffed (two reserve) Type I engines, three Type III (two staffed, one reserve) wildland engines, one ladder truck (105-foot aerial ladder), one cross-staffed (two reserve) Advanced Life Support (ALS) transport ambulances. For rural responses, the District is equipped with one 2,078-gallon water tender with porta-tank.

The Type I and Type III engines all carry Advanced Life Support (ALS) emergency medical equipment, including oxygen, heart monitor/defibrillator units, and ALS medications and are staffed with three personnel, including at least one Firefighter/Paramedic. In addition, these vehicles are fully equipped to respond as needed to mitigate any emergency including fire, rescue, hazardous material spill, or vehicle accident.

The three ALS ambulances are equipped to meet the needs of ALS paramedic service. In addition, the District maintains one reserve ambulance and a multi-casualty unit that can be placed (towed to the scene) into service. The District participates in a Joint Powers Agreement in the Marin County Hazardous Materials Response Team. Through the Homeland Security Grant process, the Team acquired a state-of-the-art emergency response vehicle for its Type I Hazardous Materials Team. The crew and vehicle provide

assistance for a wide variety of calls, such as spills, abandoned chemicals, carbon monoxide emissions, natural gas leaks, household chemical issues, structure fires, pipeline ruptures, vehicle accidents involving tankers and industrial accidents. The apparatus is stocked with modern hazardous materials detection equipment, advanced life support supplies, and has a computer link to a hazardous materials information line.

The District participates in a Marin County Urban Search and Rescue Team. The team carries a complete complement of ropes, hardware, and rescue baskets for utilization in areas of high peaks and crevices or during earthquake operations or other natural disasters. It also carries an air compressor for various pneumatic tools. This unit meets the State Office of Emergency Services (OES) standards and has been certified as a medium rescue apparatus.

A comprehensive vehicle replacement plan has been implemented to maintain a state-of-the-art fleet. Based upon the frequency of use and mechanical status, apparatus are replaced in a timely fashion to ensure the highest levels of in-service vehicle availability.

**Executive Staff** - The Fire Chief oversees the general operations of the District in accordance with the policy direction prescribed by the Board of Directors. At present, the Fire Chief is supported by his executive staff, consisting of a Deputy Fire Chief, Battalion Chief/Fire Marshal, Battalion Chief/EMS Director, Battalion Chief/Training Officer, three Shift Battalion Chiefs, a Finance Director, a Human Resources Manager, an Administrative Services Manager, and an Information Technologies Manager.

The executive staff is responsible for five District functions: Operations, Emergency Medical Services, Training, Prevention, and Organizational Resources.

The Deputy Chief, who is also the Operations Chief, is responsible for the delivery of all risk emergency services to the citizens and public, overseeing the Training and Education Division, Emergency Medical Services (EMS) Division and the Operations Shift Battalion Chiefs.

The EMS Battalion Chief is responsible for the Emergency Medical Services Division which provides delivery of emergency medical services to the community. Kaiser Permanente provides an emergency physician to serve as the District Medical Director at no cost to the District.

The Battalion Chief/Fire Marshal is responsible for the Fire Prevention Division and manages the District's community risk reduction programs. He also oversees code compliance, exterior hazard abatement, fire investigations, and public education.

The Battalion Chief/Training Officer is responsible for the Training Division which provides training to firefighters, supports a safe work culture through a safety committee and enforces workplace and emergency fire ground safety policies through a research and development committee; and ensures that all District personnel receive continuing

education related to local, State, and Federal mandated training as well as training on contemporary fire service and EMS topics.

Shift Battalion Chiefs manage on-duty personnel assigned to the five fire stations. Additionally, each Shift Battalion Chief has program management responsibilities for programs including fleet management, facilities management, communications management, and special operations team management.

The Finance Director is responsible for financial functions of the District including financial statement reporting, maintaining general ledger, financial policies, systems and procedures, cash management, debt management, accounting and budgeting, EMS billing, accounts receivables/payables, and payroll.

The Human Resources Manager is responsible for managing personnel, medical, dental, vision, and life insurance benefits and Workers Compensation claims for current and retired employees.

The Administrative Services Manager is responsible for managing the administrative office, front office staffing, and preparing Board of Director materials.

The Information Technologies Manager is responsible for overseeing IT projects, providing help desk support, and assisting the Fire Chief.

#### **ECONOMIC OUTLOOK**

To combat persistent inflation in 2022, the Federal Reserve began a series of interest rate increases, raising rates by 0.75% in each of its last four meetings. The Consumer Price Index (CPI) for all items as of October 2022 showed a slight decrease in inflation from 8.2% to 7.7% over the last 12 months. If this trend continues, the Fed has indicated that it may slow the pace of rate increases in 2023. The higher interest rates and inflation have slowed GDP (gross domestic product) growth, which has resulted in layoffs mostly in the technology and service industry sectors. In Marin County, employment is at 93% of pre-pandemic levels with most industries not recovering to full employment except for construction and transportation and logistics. Economists are adjusting their forecasts to reflect more challenging times ahead, with unemployment expected to rise slightly and interest rates expected to remain relatively high with inflation lingering into 2024. While many economists see a recession as likely, the severity will depend on whether the Fed is able to curb inflation without having to resort to further aggressive rate hikes.

The effects of these factors on California's economy will vary, but local economists expect Marin County to be able to avoid a major downturn due to its relatively high-paying jobs and wealthy residents. Housing prices are likely to fall but only moderately. Since Novato Fire

District receives the bulk of its revenue from property taxes which are based on assessed values, any changes in real estate valuations can affect the District's revenue.

The District will continue to incur higher costs driven by inflation for expenditures such as vehicles, fuel, equipment and supplies, utilities, insurance, and facility and vehicle repairs and maintenance. The District will closely monitor its expenditures to ensure costs do not exceed revenue.

Finally, given the decline in the stock market over the past year and continued volatility against the backdrop of rising interest rates, inflation, and global instability there is the potential for unfavorable impacts to the District's pension liability and retiree healthcare benefits. For this reason, the District has maintained its conversative approach to funding its reserves to ensure adequate funds have been set aside to pay down pension and retiree healthcare obligations, and provide for vehicle and apparatus replacement and critical equipment and infrastructure needs.

**Debt Reduction** - The District is projecting to pay off the remaining debt on its Administration building by 2023 and on Station 64 by 2024.

**Long-term Financial Planning** – Periodically the District prepares multi-year projections of revenues and expenditures. Included in these projections are assumptions for property tax growth, salaries, retirement, health care insurance and apparatus replacement. These projections are useful in assessing long term sustainability and budgeting. The Board's Finance Committee provides guidance and recommendations to the full Board of Directors on matters related to District financial management and governance.

Dispatch Services Current and Future—The District is currently in contract with the Marin County Sheriff's Office (MCSO) for fire and Emergency Medical Services (EMS) dispatch. In September 2022, MCSO notified fire agencies of its intention to end the current agreement effective June 2023, with extensions provided as necessary to complete a transition. Fire and EMS dispatch center, regardless of the governance model, would provide the following service-level enhancements, above and beyond what is currently provided by MCSO. Fire agencies were already investigating other dispatch models that would provide these service-level enhancements. The Marin County Fire Department is in the process of creating its own fire and EMS dispatch service to the other Marin Fire agencies under a contract for services. All employees are County employees. The District is interested in utilizing County Fire's new fire dispatch service center assuming mutually acceptable terms can be agreed upon regarding costs, logistics, and all other aspects of the new center. The District has entered into a Letter of Intent (LOI) between the District and Marin County Fire as a representation of the District's general interest in in utilizing County Fire's new fire dispatch service center assuming a mutually acceptable agreement can be reached.

Marin Wildfire Prevention Authority (MWPA) – Fiscal year 2021-22 marked the second full year of the District's participation in the MWPA, a Joint Powers Agreement (JPA) consisting

of 17 member agencies covering most of Marin County that was created with the passage of Measure C. Measure C was passed in March 2020 to fund proactive, state-of-the-art wildfire prevention and preparedness efforts. Measure C approved a parcel tax on all parcels of real property in Marin County within the defined boundary of the "Member Taxing Entities," starting in 2020-21 for a period of ten years. The parcel tax levies up to \$0.10 per building square foot (\$75 per multifamily unit) for ten years, providing \$19,300,000 annually, with annual inflation adjustments, independent citizen oversight/audits, and low-income senior exemptions. The revenues raised by this tax are used solely to plan, finance, implement, manage, own, and operate a multi-jurisdictional agency to prevent and mitigate wildfires in Marin County. Funds are used for fire protection and prevention services, including but not limited to:

- Vegetation management (Fuels reduction)
- Wildfire detection
- Evacuation plans and alerts
- Grants
- Public education
- Defensible space and fire-resistant structure evaluations
- Local and specific wildfire prevention efforts

#### AWARDS AND ACKNOWLEDGEMENTS

Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence (COA) in Financial Reporting to Novato Fire Protection District for its annual comprehensive financial report (ACFR) for the fiscal year ended June 30, 2020 and are in the process of reviewing the District's ACFR for the fiscal year ended June 30, 2021. The COA awarded for the fiscal year ended June 30, 2020 ACFR report marked the thirteenth consecutive year that the Novato Fire Protection District has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to GFOA to determine its eligibility for another certificate.

The preparation of this report reflects the combined and dedicated effort of District staff. We especially want to recognize the Finance Division staff and the auditors for their contributions to provide complete and reliable information for the stewardship of public funds.

We would like to take this opportunity to express our thanks and sincere appreciation to the Board of Directors for their continued support and trust.

The Novato Fire District leadership and staff bring an effective combination of skills, experience and dedication to carry out the District's mission:

The Novato Fire District Exists
To Care For, Protect and Serve Our Communities.

Sincerely,

Bill Tyler, CFO Fire Chief Joe Valenti Finance Director



Photo: Captain Lemelin

## Financial Section

#### MAZE & ASSOCIATES

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Novato Fire Protection District Novato, California

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities and General Fund of the Novato Fire Protection District (District), California, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the Table of Contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the General Fund of the District as of June 30, 2022, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirement relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management's for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Required Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying Supplementary Information, as listed in the Table of Contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplementary Information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Information

Management is responsible for the other information included in the annual report. The other information comprises the Introductory Section and Statistical Section listed in the Table of Contents, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exits, we are required to describe it in our report.

Pleasant Hill, California

Maze + Associates

December 6, 2022



#### MANAGEMENT'S DISCUSSION AND ANALYSIS

The Management's Discussion and Analysis (MD&A) provides an overview of the District's financial activities for the fiscal year ended June 30, 2022. The MD&A describes the significant changes from the prior year that occurred in general operations and discusses the activities during the year for capital assets and long-term debt. The discussion concludes with a description of currently known conditions that are expected to impact the financial position of the District. The reader is encouraged to consider the information presented here in conjunction with the additional information furnished in the Letter of Transmittal.

#### FINANCIAL HIGHLIGHTS

#### **GOVERNMENT-WIDE**

- The District ended its fiscal year with a net position of \$36,603,161
- The total Program Expenses were \$26,363,640
- The total Program Revenues were \$5,867,155
- The total General Revenues were \$33,449,767
- The change in Net Position represents an increase of \$12,953,282 in revenues over expenses.

#### GENERAL FUND

- The General Fund revenues exceeded expenditures by \$3,920,418.
- The actual resources received in the General Fund exceeded final budget by \$4,785,266. Actual expenditures exceeded final budget by \$2,418,565 due to unbudgeted expenses for MWPA.
- At the end of the fiscal year, unassigned fund balance for the General Fund was \$11,192,974 or 32% of General Fund expenditures.

#### ANNUAL REPORT OVERVIEW

This annual report consists of a series of financial statements. The District's basic financial statements are comprised of three components: Government-wide financial statements, Fund financial statements and Notes to the basic financial statements. This report also contains supplementary information and statistical data in addition to the basic financial statements.

#### GOVERNMENT-WIDE FINANCIAL STATEMENTS

The government-wide financial statements provide the reader with a longer-term view of the District's finances as a whole and includes the Statement of Net Position and Statement of Activities. The manner of presentation is similar to a private sector business.

### MANAGEMENT'S DISCUSSION AND ANALYSIS (Continued)

The Statement of Net Position presents information about the financial position of the District as a whole, including all its capital assets and long-term liabilities on the full accrual basis. Over time, increases or decreases in net position is one indicator in monitoring the financial health of the District.

The Statement of Activities provides information about all the District's revenues and expenses on the full accrual basis, with the emphasis on measuring net revenues or expenses of each specific program. This statement explains in detail the change in Net Position for the year.

All of the activities in the government-wide financial statements are principally supported by property taxes, ambulance service fees, and inspection fees. The government activities of the District include general government and interest on long-term debt.

The government-wide financial statements use the full accrual basis of accounting method which records revenues when earned and expenses at the time the liability is incurred, regardless of when the related cash flows take place.

The government-wide financial statements can be found on pages 14 to 15 of this report.

#### GOVERNMENTAL FUND FINANCIAL STATEMENTS

The governmental fund financial statements provide more detailed information about the District's Governmental Fund, focusing primarily on the short-term activities of the organization. The Governmental Fund Financial Statements measure only current revenues and expenditures and fund balances, excluding capital assets, long-term debt and other long-term obligations.

All of the District's basic services are considered to be governmental activities. Novato Fire Protection District's services are supported by general District revenues such as property taxes, intergovernmental revenues (primarily state reimbursements for out of county incident responses and emergency medical transports), ambulance service fees, and inspection fees.

Government funds focus on how money flows into and out of the fund and the balance left at year-end available for spending. These funds are reported using an accounting method called the modified accrual method, which measures cash and all other financial assets that can readily be converted to cash. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. The governmental fund financial statements can be found on pages 16 and 18 of this report. The relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is itemized in a reconciliation following the fund financial statements on page 17.

**Notes to the Basic Financial Statements:** The notes provide additional information that is essential to the reader for a full understanding of the data provided in the Government-wide and Fund Financial Statements.

**Other Information:** In addition to the Basic Financial Statements and accompanying notes, this report also presents certain Required Supplementary Information such as Budgetary Comparison Schedules and a Statistical Section, providing financial tables conforming to GASB 44 standard requirements and historical trend data on the District.

#### FINANCIAL ACTIVITIES OF THE DISTRICT AS A WHOLE

This analysis focuses on the net position and changes in net position of the District's Governmental Activities (Tables 1 and 2), as presented in the Government-Wide Statement of Net Position and Statement of Activities that follow:

Table 1
Condensed Statement of Net Position
As of June 30, 2022 and 2021
(in thousands)

	Governmental Activities					
					Iı	ncrease
		2022 2021		2021		ecrease)
Current assets	\$	38,777	\$	33,820	\$	4,957
Net pension asset		11,378		-		11,378
Net capital assets		18,069		18,082		(13)
Total assets		68,224		51,902		16,322
Deferred outflows		14,441		14,204		237
Current liabilities		5,220		4,490		730
Non-current liabilities		4,822		36,717		(31,895)
Total liabilities	<u> </u>	10,042		41,207		(31,165)
Deferred inflows		36,020		1,249		34,771
Net Position:						
Net investment in capital assets		17,039		16,504		535
Restricted		(112)		617		(729)
Unrestricted		19,676		6,529		13,147
<b>Total Net Position</b>	\$	36,603	\$	23,650	\$	12,953

The following explains the major points impacting net position as shown in Table 1:

- Current assets increased by approximately \$4,957,000 or 15%, due primarily to the increase in cash and cash equivalents resulting from revenues exceeding expenditures.
- Net pension asset of \$11,378,000 was primarily due to extraordinary investment returns during the year
  ending June 30, 2021, which caused the value of the District's retirement plan assets to exceed the plan's
  actuarial liability.
- Current liabilities increased by approximately \$730,000 or 16%, primarily due to an increase in accrued payroll expenses (\$534,000) and accounts payable (\$202,000).
- Non-current liabilities decreased by approximately \$31,895,000 or 87%, primarily due to decreases in Net Pension Liability (\$28,312,000) and Net OPEB Liability (\$2,912,000).
- Deferred inflows increased by approximately \$34,771,000 or 2,784%, due to an increase in deferred inflows related to pension (\$33,112,000) investment gains to be recognized in future periods and an increase in deferred inflows related to OPEB (\$1,659,000) resulting from higher than projected actual earnings in OPEB plan investments.
- Net investment in capital assets increased by approximately \$535,000 or 3%, due to a decrease in net capital assets (\$13,000) offset by a reduction in related debt (\$548,000).
- Restricted net position decreased by approximately \$729,000 due to an overspend of Measure C funds for the Marin Wildfire Prevention Authority to provide matching grants for vegetation management and home hardening programs.
- Total net position increased by \$12,953,000, with \$13,147,000 of the increase in unrestricted and \$535,000 in net investment in capital assets, offset by a decrease in restricted funds for Marin Wildfire Prevention Authority (\$729,000).

Table 2
Condensed Statement of Activities
For the Years Ended June 30, 2022 and 2021
(in thousands)

	Governmental Activities					
	2022			2021		ncrease ecrease)
Expenses						
Personnel	\$	17,941	\$	25,842	\$	(7,901)
Material and services		7,300		4,174		3,126
Depreciation		1,096		1,225		(129)
Interest on debt		27		39		(12)
Total expenses		26,364		31,280		(4,916)
Program revenues						
Measure C revenue - MWPA		1,933		1,905		28
Measure C - Core fund reimbursement 6		624		-		624
Charges for services		3,310		2,941		369
Total program revenues		5,867		4,846		1,021
Net program expense		20,497		26,434		(5,937)
General revenues						
Property taxes	\$	31,175	\$	29,419	\$	1,756
Investment earnings		20		139		(119)
Grants		81		82		(1)
Miscellaneous		2,174		3,138		(964)
Total general revenues		33,450		32,778		672
Change in Net Position		12,953		6,344		6,609
Net Position - beginning of year		23,650		17,306		6,344
Net Position - end of year	\$	36,603	\$	23,650	\$	12,953

The following describes the major points impacting the Statement of Activities as shown in Table 2:

• Personnel expenses decreased by approximately \$7,901,000 or 31%, primarily due to increase in salaries and benefits (\$2,048,000) offset by net decrease in current expense due to conversion of payroll-related liabilities and related deferred inflows and outflows to government-wide full accrual basis. This included decrease in expense due to pension asset and related deferred inflows and outflows of (\$8,985,000) and net OPEB liability and related deferred inflows and outflows of (\$479,000), and decreases in workers compensation claims and compensated absences liabilities of (\$485,000).

- Material and services increased by approximately \$3,126,000 or 75%, primarily due to higher MWPA expenses for vegetation management and home hardening matching grant program and wildfire prevention/mitigation program advertising costs, along with higher costs for temporary staffing assistance, dispatch services, facilities repair and maintenance costs, legal fees, and property & liability insurance.
- Measure C Core fund reimbursement of \$624,000 for Marin Wildfire Prevention Authority (MWPA) Core
  program expenditures incurred by the District on behalf of MWPA. The District does not receive funds
  for Core program projects directly from Measure C tax revenue proceeds as it does with Local Mitigation
  and Defensible Space programs.
- Charges for services increased by approximately \$369,000 or 13%, primarily due to higher ambulance service fees and plan check fees (\$217,000) and GASB 34 adjustments for current year recognition of deferred revenue (\$152,000).
- Property taxes increased by \$1,756,000 or 6%, primarily due to increases in assessed real estate valuations
  and supplemental assessments and return of excess Educational Revenue Augmentation Fund (ERAF)
  contributions.
- Miscellaneous revenue decreased by \$964,000 or \$31%, primarily due to a decrease in net reimbursements for Medi-Cal managed care transports (\$734,000) and a Cal OES grant for resiliency against power shutoff events received in the prior fiscal year (\$276,000).

#### **FUND FINANCIAL STATEMENTS**

The fund financial statements provide detailed information about the District's general fund.

The fund financial statements provide a short-term view of the District's operations. They are reported using an accounting basis called modified accrual which reports cash and other short-term assets and liabilities (receivables and payables) that will soon be converted to cash or will soon be paid with cash.

As shown on page 18, the government fund balance increased by \$4,220,498. The increase was due primarily to the excess of property tax revenue over expenditures.

On page 19, there is a reconciliation from the modified-accrual net change in fund balance reported in the Statement of Revenues, Expenditures and Changes in Fund Balance for the governmental fund to the full-accrual change in net position of the Statement of Activities.

#### GENERAL FUND BUDGETARY HIGHLIGHTS

During the year there was a net increase in General Fund appropriations of approximately \$1,235,000 or 4%, between the original and final amended budget. The increase was primarily due to salary and benefit increases

from adoption of new labor contracts and additional capital expenditures for the training classroom (\$180,000), and purchase of a new Type III Wildland Pumper (\$120,000).

Significant variances between final amended budget and actual revenues included \$1,273,000 positive variance for property taxes, \$1,933,000 positive variance for unbudgeted Measure C revenue for Marin Wildfire Prevention Authority (MWPA), \$859,000 positive variance in charges for services (primarily due to higher than budgeted ambulance service revenue). Significant budget variances in expenditures included \$672,000 negative variance for unbudgeted MWPA salaries and benefits and negative \$2,611,000 in services and supplies for MWPA vegetation management matching grant program, and \$791,000 positive variance on capital outlay due to delayed capital expenditures.

Additional details comparing budget to actual are shown on page 50.

#### **CAPITAL ASSETS**

As of June 30, 2022, the District had approximately \$18,069,000 in net capital assets.

Table 3
Capital Assets
As of June 30, 2022 and 2021
(in thousands)

	Governmental Activities					
					Inc	rease
	2022		2021		(dec	rease)
Nondepreciable capital assets:						
Land	\$	3,028	\$	3,028	\$	-
Construction in progress		2,446		2,156		290
Total nondepreciable capital assets		5,474		5,184		290
Depreciable capital assets:						
Buildings and improvements		20,268		20,178		90
Equipment		3,672		3,952		(280)
Apparatus and vehicles		8,475		8,392		83
Total depreciable capital assets		32,415		32,522		(107)
Less accumulated depreciation		(19,820)		(19,624)		(196)
Capital Assets, net	\$	18,069	\$	18,082	\$	(13)

Capital assets purchased or acquired with an original cost of \$5,000 or more are reported at historical cost or estimated historical cost if actual historical cost is not available. Contributed capital assets are reported at fair market value as of the date contributed. Depreciation is a systematic approach to allocate the cost of capital assets over their estimated useful lives. The District has adopted a 30 year life for its buildings, 15 years for

fire apparatus, 10 years for ambulances, 5 years for other motor vehicles, and 3-10 years for furniture, fixtures, and equipment. Additional details about capital assets are shown in Notes 1 and 3 in the financial statements.

#### **DEBT ADMINISTRATION**

As of June 30, 2022, the District had approximately \$1,030,000 in outstanding debt (see Table 4).

Table 4
Outstanding Debt
As of June 30, 2022 and 2021
(in thousands)

	 Governmental Activities				
				Inc	crease
	2022		2021	(dec	crease)
Notes payable	\$ 1,030	\$	1,578	\$	(548)
Total Debt	\$ 1,030	\$	1,578	\$	(548)

In 2013 the District borrowed \$2,135,000 to refinance the debt on the administration building, and in 2015 it borrowed \$3,000,000 to finance the construction of Station 64. The notes payable on the administration building and Station 64 are scheduled to be paid off in 2023 and 2024, respectively.

Additional details about long term debt are disclosed in Notes 4 and 5.

#### **ECONOMIC OUTLOOK**

The economy contracted in 2022 following a series of interest rate increases by the Federal Reserve in an attempt to slow inflation. Economists are adjusting their forecasts to reflect more challenging times ahead, with unemployment expected to rise slightly and interest rates expected to remain relatively high with inflation lingering into 2024. While many economists see a recession as likely, the severity will depend on whether the Fed is able to curb inflation without having to resort to further aggressive rate hikes. The housing market has slowed and prices are beginning to level off or decline due to higher mortgage rates and uncertainty in the job market. Since Novato Fire District receives the bulk of its revenue from property taxes any changes in real estate valuations can affect the District's revenue.

The District is taking steps to manage rising costs on its recurring expenditures such as vehicles, fuel, equipment and supplies, utilities, insurance, and facility and vehicle repairs and maintenance by closely monitor expenditures and looking for areas to improve efficiency or reduce costs.

Similarly, the District has carefully managed its reserves to provide sufficient buffer against unfavorable financial impacts due to the stock market declines and continued volatility on its long-term liabilities such as

pension and retiree healthcare benefits, and to ensure adequate funds are available for emergency vehicle, apparatus, and equipment replacement and critical support infrastructure.

#### REQUESTS FOR INFORMATION

This financial report is designed to provide our citizens, taxpayers and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the funds under its stewardship.

Please address any questions about this report or requests for additional financial information to the address on our letterhead.

Respectfully submitted,

Bill Tyler, CFO

Fire Chief

**Basic Financial Statements** 

#### NOVATO FIRE PROTECTION DISTRICT STATEMENT OF NET POSITION AS OF JUNE 30, 2022

	Governmental Activities
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents (Note 2) Receivables:	\$37,810,416
Due from other governments Ambulance service fees, net allowance	218,310
for doubtful accounts of \$2,188,542	396,425
Property taxes	322,157
Prepaid items	29,387
Total current assets	38,776,695
NON-CURRENT ASSETS	
Net Pension asset (Note 8)	11,377,989
Land and construction-in-progress (Note 3)	3,318,332
Depreciable capital assets, net (Note 3)	14,750,680
Total non-current assets	29,447,001
Total assets	68,223,696
DEFERRED OUTFLOWS	
Deferred outflows related to pension (Note 8)	12,017,390
Deferred outflows related to OPEB (Note 9)	2,423,877
Total Deferred Outflows	14,441,267
LIABILITIES	
CURRENT LIABILITIES	
Accounts payable	669,548
Accrued expense Interest payable	711,115 6,397
Notes and loan payable to bank (Note 4)	540,611
Compensated absences (Note 1)	3,145,096
Workers' compensation claims (Note 10)	147,095
Total current liabilities	5,219,862
NON-CURRENT LIABILITIES	
Notes and loan payable to bank (Note 4)	489,014
Workers' compensation claims (Note 10)	1,155,905
Net OPEB liability (Note 9)	3,177,255
Total non-current liabilities	4,822,174
Total liabilities	10,042,036
DEFERRED INFLOWS	
Deferred inflows related to pension (Note 8)	33,630,043
Deferred inflows related to OPEB (Note 9)	2,389,723
Total Deferred Inflows	36,019,766
NET POSITION (Note 1)	
Net investment in capital assets	17,039,387
Restricted	(112,260)
Unrestricted	19,676,034
Total net position	\$36,603,161

See accompanying notes to financial statements

#### NOVATO FIRE PROTECTION DISTRICT STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2022

			Gove	ernmental Activiti	es		
		Emergency			Organizational		Marin Wildfire
		Medical			Resources &		Prevention
	Total	Services	Prevention	Operations	Support	Training	Authority (MWPA)
EXPENSES							
Personnel	\$17,941,078	\$5,313,158	\$650,815	\$7,555,789	\$3,466,324	\$289,214	\$665,778
Material and services	7,299,956	368,344	206,498	131,557	3,931,686	51,064	2,610,807
Depreciation	1,095,512	102,175		174,342	806,828		12,167
Interest on debt and fiscal charges	27,094				27,094		
Total expenses	26,363,640	5,783,677	857,313	7,861,688	8,231,932	340,278	3,288,752
PROGRAM REVENUES:							
Measure C revenue - MWPA	1,932,731						1,932,731
MWPA - Core fund reimbursement	624,047						624,047
Charges for services	3,310,377	3,259,463	50,914				
Net program expense (surplus)	20,496,485	\$2,524,214	\$806,399	\$7,861,688	\$8,231,932	\$340,278	\$731,974
GENERAL REVENUES							
Property taxes	31,175,019						
Investment earnings	19,705						
Grants not restricted to specific	80,740						
Miscellaneous	2,174,303						
Total general revenues	33,449,767						
Change in net position	12,953,282						
NET POSITION-BEGINNING OF THE YEAR	23,649,879						
NET POSITION-END OF THE YEAR	\$36,603,161						

See accompanying notes to financial statements

#### NOVATO FIRE PROTECTION DISTRICT BALANCE SHEET GOVERNMENTAL (GENERAL) FUND JUNE 30, 2022

#### **ASSETS**

Cash and cash equivalents (Note 2)	\$37,810,416
Receivables:	
Due from other government	218,310
Ambulance service fees, net allowance	
for doubtful accounts of \$2,188,542	396,425
Property taxes	322,157
Prepaid items	29,387
Total assets	\$38,776,695
LIABILITIES	
Accounts payable	\$669,548
Accrued liabilities	711,115
Total liabilities	1,380,663
DEFERRED INFLOWS OF RESOURCES	
Unavailable revenue	388,198
Total Deferred Inflows of Resources	388,198
FUND BALANCE	
Nonspendable (Note 6)	29,387
Restricted - MWPA Program (Note 6)	(112,260)
Committed (Note 6)	4,585,870
Assigned (Note 6)	21,311,863
Unassigned	11,192,974
Total fund balance	37,007,834
Total liabilities, deferred inflows of resources and fund balance	\$38,776,695

See accompanying notes to financial statements

#### NOVATO FIRE PROTECTION DISTRICT

#### Reconciliation of the

#### GOVERNMENTAL (GENERAL) FUND - BALANCE SHEET

#### with the

### STATEMENT OF NET POSITION JUNE 30, 2022

Total fund balances reported on the governmental fund balance sheet

\$37,007,834

Amounts reported for Governmental Activities in the Statement of Net Position are different from those reported in the Governmental Funds above because of the following:

Capital assets used in Governmental Activities are not current assets or financial resources and therefore are not reported in the Governmental Funds.

18,069,012

Ambulance service, property tax receivable and intergovernmental, that are not available to pay current period expenditures and therefore are deferred in the balance sheet.

388,198

Certain liabilities are not due and payable in the current period and therefore they are not reported in the Governmental Funds Balance Sheet.

Notes payable	(1,029,625)
Interest payable	(6,397)
Compensated absences payable	(3,145,096)
Workers compensation claims	(1,303,000)
Deferred outflow related to pension	12,017,390
Net pension asset	11,377,989
Deferred inflow related to pension	(33,630,043)
Deferred outflow related to OPEB	2,423,877
Net OPEB liability	(3,177,255)
Deferred inflow related to OPEB	(2,389,723)

NET POSITION OF GOVERNMENTAL ACTIVITIES

\$36,603,161

See accompanying notes to basic financial statements

#### NOVATO FIRE PROTECTION DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE GOVERNMENTAL (GENERAL) FUND FOR THE YEAR ENDED JUNE 30, 2022

#### **REVENUES:**

Property taxes Measure C revenue - MWPA MWPA - Core fund reimbursement Charges for services Interest income Intergovernmental Miscellaneous Total Revenues	\$31,273,366 1,932,731 624,047 3,209,478 19,705 1,792,315 462,728 39,314,370
EXPENDITURES:	
Current: Public Safety Salaries and benefits Services and supplies Capital outlay Debt service Principal Interest and fiscal charges Total Expenditures	26,133,581 7,000,471 1,681,954 548,374 29,572 35,393,952
EXCESS (DEFICIENCY) OF REVENUES	
OVER EXPENDITURÉS	3,920,418
OTHER FINANCING SOURCES Proceeds from sale of capital assets Total Other Financing Sources	300,080
NET CHANGE IN FUND BALANCE	4,220,498
Fund balance at beginning of year Fund balance at end of year	32,787,336 \$37,007,834

See accompanying notes to basic financial statements

#### NOVATO FIRE PROTECTION DISTRICT

#### Reconciliation of the

# NET CHANGE IN FUND BALANCES - TOTAL GOVERNMENTAL FUND

with the

#### STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2022

The schedule below reconciles the Net Change in Fund Balances reported on the Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balance, which measures only changes in current assets and current liabilities on the modified accrual basis, with the Change in Net Position of Governmental Activities reported in the Statement of Activities, which is prepared on the full accrual basis.

NET CHANGE IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$4,220,498
Amounts reported for governmental activities in the Statement of Activities are different because of the following:	
Governmental Funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is capitalized and allocated over their estimated useful lives and reported as depreciation expense.  The capital outlay expenditures are therefore added back to fund balance Non-capitalized expenditures are reduced from fund balance Disposal of capital assets is deducted from fund balance Depreciation expense is deducted from the fund balance	1,681,954 (58,662) (540,903) (1,095,512)
The amounts below included in the Statement of Activities do not provide or (require) the use of current financial resources and therefore are not reported as revenue or expenditures in governmental funds (net change):  Unavailable revenue  Compensated absences  Net OPEB liability and related deferred inflows and outflows  Workers' compensation claims  Net pension asset and related deferred inflows and outflows	2,552 (38,864) 2,237,085 163,000 5,831,295
Debt principal transactions reported in the governmental fund statement of revenue but not considered an operating activity in the statement of activities (but only as changes in liabilities)  Principal repayments on note payable  Change in interest payable on note payable	548,361 2,478
CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES	\$12,953,282

See accompanying notes to basic financial statements

#### Tor the Tear Ended built 50, 2022

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# Reporting Entity

The Novato Fire Protection District (the District) is a separate governmental unit established July 6, 1926, as a special district of the State of California. The purpose of the District is to provide fire protection, emergency medical and related services to the City of Novato and the surrounding area. The City of Novato and surrounding area approximates 71 square miles with an estimated population of 65,000. A five-person Board of Directors elected by the citizens for four-year terms governs the District. The District's legal authority and responsibilities are contained in the State of California Health and Safety Code under the "Fire Protection District Law of 1987."

#### Introduction

The District's financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations).

# BASIC FINANCIAL STATEMENTS GOVERNMENT-WIDE STATEMENTS

The District's basic financial statements include both government-wide (reporting the District as a whole) and fund financial statements.

In the government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities), the District's activities are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The District's net position is reported in two parts: (1) Net investment in capital assets, and (2) unrestricted net position.

The government-wide Statement of Activities reports both the gross and net cost of each of the District's functions. The functions are supported by general government revenues (property taxes and intergovernmental revenues). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants. Operating grants include operating-specific and discretionary (either operating or capital) grants while capital grants reflect capital-specific grants.

The categories of governmental activities included in the statement of activities report expenses directly attributable to the functions indicated. The category "Operations" includes services for structural and wildland fire suppression, response to hazardous materials incidents, search and rescue, vehicle extrication and other emergency services. The category, "Organizational Support," includes all expenses (including those incurred in support of other activities) not directly chargeable to another activity.

The government-wide focus is more on the sustainability of the District as an entity and the change in the District's net position resulting from the current year's activities.

For the Year Ended June 30, 2022

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### FUND FINANCIAL STATEMENTS

The financial transactions of the District are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self- balancing accounts that comprise its assets, liabilities, reserves, fund equity, revenues and expenditures.

The District uses the following fund types:

#### Governmental funds

The focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial positions (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental fund of the District:

**General fund** is the general operating fund of the District. It is used to account for all financial resources except those required to be accounted for in another fund.

#### **BASIS OF ACCOUNTING:**

Basis of accounting refers to the point at which revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurement made regardless of the measurement focus applied.

#### Accrual

The governmental activities in the government-wide financial statements are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

#### Modified accrual

The governmental funds financial statements are presented on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e. both measurable and available. "Available" means collectible within the current period or within 60 days after year-end. Expenditures are generally recognized when the related liability is incurred. The exception to this general rule is that payments for general obligation long-term liabilities are recognized when due.

Property taxes and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Entitlements are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the government.

For the Year Ended June 30, 2022

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### FINANCIAL STATEMENT AMOUNTS

### Cash and Cash Equivalents

The District has defined cash and cash equivalents to include cash on hand, demand deposits, and short-term investments with its fiscal agent (County of Marin).

#### **Prepaid Items**

Payments to vendors that benefit future accounting periods are classified as prepaid items until charged to expenditures in the period benefited.

#### **Unavailable Revenue**

Unavailable revenue (in the fund financial statements) represents ambulance fees and property taxes earned during the year but not collected in time to be available to finance the current year's operations.

#### **Net Position**

Net position is the excess of all the District's assets and deferred outflows over all its liabilities and deferred inflow, regardless of fund. Net position is divided into three captions on the Statement of Net Position. These captions apply only to net position, which is determined at the Government-wide level and proprietary funds and are described below:

Net Investment in Capital Assets, describes the portion of net position which is represented by the current net book value of the District's capital assets, less the outstanding balance of any debt issued to finance these assets.

Restricted describes the portion of net position which is restricted as to use by the terms and conditions of agreements with outside parties, governmental regulations, laws or other restrictions which the District cannot unilaterally alter. These principally include developer fees received for use on capital projects, debt service requirements and funds restricted to low and moderate income purposes.

*Unrestricted* describes the portion of net position which is not restricted as to use.

## **Fund Balance**

In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the District is bound to honor constraints on the specific purpose for which amounts in the funds can be spent. Governmental accounting principles provide that fund balance is reported in five components – nonspendable, restricted, committed, assigned and unassigned.

For the Year Ended June 30, 2022

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

**Nonspendable** – This component includes amount that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.

**Restricted** – This component consists of amounts that have constraints placed on them either externally by third-parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislations.

Committed – This component consists of amounts that can only be used only for the specific purposes determined by a formal action of the District's Board highest level of decision-making authority. The District Board can, by adoption of a resolution prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the resolution remains in place until a similar action is taken (the adoption of another resolution) to remove or revise the limitation.

**Assigned** – This component consists of amounts that are constrained by the District's intent to be used for specific purposes, but are neither restricted nor committed. The authority for assigning fund balance is expressed by the Board of Directors, Fire Chief or their designee (Finance Director) as established in the District's Fund Balance Policy.

**Unassigned** – This classification represents amounts that have not been restricted, committed or assigned to specific purposes within the General Fund.

The District's policy is that committed and assigned fund balances are considered to have been spent first before unassigned fund balances are spent.

#### **Use of Estimates**

The basic financial statements have been prepared in conformity to generally accepted accounting principles and therefore include amounts based on informed estimates and judgments of management. Actual results could differ from those estimates.

#### **Capital Assets**

Contributed capital assets, donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are recorded at acquisition value. All other capital assets are valued at historical cost or estimated historical cost if actual historical cost is not available. Capital assets are recorded if acquisition or construction costs exceed \$5,000. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the following estimated useful lives:

•	Buildings	30-40 years
•	Fire apparatus	15-20 years
•	Ambulances	15-20 years
•	Other vehicles	5 years
•	Furniture, fixtures and equipment	3-10 years

For the Year Ended June 30, 2022

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## **Compensated Absences**

The District accrues accumulated unpaid vacation and sick leave and associated employee- related costs when earned by the employee.

In accordance with an agreement with the Novato Professional Firefighters Association, the District is obligated to provide the following compensated absence benefits:

<u>Sick leave</u> Shift employees of the District earn sick leave at 12 hours per month and may accumulate up to 2,912 hours. Day employees earn 8.5 hours per month. An employee's accumulated sick leave may be applied toward retirement, or upon separation from the District, may be received in salary at 50% of the current hourly rate. Management has estimated that all of the total accrued sick leave payable is a current liability.

<u>Vacations</u> Shift personnel earn vacation shifts at a rate of 6 to 18 shifts per year, depending on length of service. Day personnel earn between 102 to 306 hours per year. The District allows members to rollover their annual vacation shifts to the following year and each employee may bank twice their annual vacation accrual. Management has estimated that all of the total accrued vacation payable will be redeemed within one year.

<u>Compensatory time-off</u> All District personnel may accumulate accrued overtime pay at one and one-half times their basic pay rate. Accumulated compensatory time is limited to 96 hours. Amounts in excess of 96 hours or time accumulated for over one year from the date earned are paid to the employee.

The following is a schedule of changes in compensated absences during the year:

Balance as of June 30, 2021	\$3,106,232
Increases during the year	1,853,131
Decreases during the year	(1,814,267)
Balance as of June 30, 2022	3,145,096
Less amount due within 1 year	3,145,096
Amount due after 1 year	
- 3	

For the Year Ended June 30, 2022

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Deferred Outflows/Inflows of Resources**

In addition to assets, the statement of financial position or balance sheet reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of *resources*, represents a consumption of net position or fund balance that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position or balance sheet reports a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

#### **Fair Value Measurements**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value into three levels based on the extent to which inputs used in measuring fair value are observable in the market.

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 inputs are inputs – other than quoted prices included within level 1 – that are observable for an asset or liability, either directly or indirectly.

Level 3 inputs are unobservable inputs for an asset or liability.

If the fair value of an asset or liability is measured using inputs from more than one level of the fair value hierarchy, the measurement is considered to be based on the lowest priority level input that is significant to the entire measurement.

# **Workers' Compensation Claims**

A liability for workers compensation claims is shown on the Statement of Net Position. The short-term portion of the liability is estimated based on historical claims paid during the preceding year beginning September 1st through August 31st of the current year. Additional information is presented in Note 10.

#### **Encumbrances**

Encumbrances represent commitments related to unperformed contracts for goods or services. Encumbrances outstanding at year-end are reported as assigned fund balance and do not constitute expenditures or liabilities.

For the Year Ended June 30, 2022

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Property Taxes**

The County of Marin levies taxes and places liens on real property as of January 1 on behalf of the District. Secured property taxes are due the following November 1 and March 1 and become delinquent April 10 and December 10, for the first and second installments, respectively. Unsecured property taxes are levied throughout the year.

In 1993, the District entered into an agreement (commonly known as the Teeter Plan) with the County of Marin. The Teeter Plan calls for the County to advance the District its share of the annual gross levy of secured property taxes and special assessments. In consideration, the District gives the County of Marin its rights to penalties and interest on delinquent property tax receivables and actual proceeds collected. The receivable on the balance sheet is for unsecured property taxes.

Special fire and paramedic tax charges are assessed by the District Board of Directors before September 1 and adopted by ordinance. These special tax charges are incorporated on property tax bills, and therefore are attached as an enforceable lien on real property located within the District.

**OPEB Liabilities, OPEB Expenses and Deferred Outflows/Inflows of Resources Related to OPEB** - For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District's OPEB Plan and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by California Employers' Retiree Benefit Trust (CERBT). For this purpose, benefit payments are recognized when currently due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### **Lease Accounting**

A lease is defined as a contract that conveys control of the right to use another entity's nonfinancial asset (the underlying asset) as specified in the contract for a period of time in an exchange or exchange-like transaction. Examples of nonfinancial assets include buildings, land, vehicles, and equipment. The District does not current have any leases that meet the definition under GASB 87.

# NOTE 2 – CASH AND CASH EQUIVALENTS

Cash and investments consisted of the following:

Cash with County Treasurer's Pool	\$31,933,745
Cash in banks, unrestricted	5,876,671
Total	\$37,810,416

The District maintains most of its cash in the County of Marin pooled investment fund for the purpose of increasing interest earnings through pooled investment activities. Interest earned on the investment pool is allocated quarterly to the participating funds using the daily cash balance of each fund. This pool, which is available for use by all funds, is displayed in the financial statements as "Cash and Cash Equivalents."

For the Year Ended June 30, 2022

## NOTE 2 – CASH AND CASH EQUIVALENTS (Continued)

The County Pool includes both voluntary and involuntary participation from external entities. The State of California statutes require certain special districts and other governmental entities to maintain their cash surplus with the County Treasurer.

The County's investment pool is not registered with the Securities and Exchange Commission as an investment company. Investments made by the Treasurer are regulated by the California Government Code and by the County's investment policy. The objectives of the policy are in order of priority, safety, liquidity, yield, and public trust. The County has established a treasury oversight committee to monitor and review the management of public funds maintained in the investment pool in accordance with Article 6 Section 27131 of the California Government Code. The oversight committee and the Board of Supervisors review and approve the investment policy annually. The fair value of the District's position of the pool is the same as the value of the pool shares. The County Treasurer prepares and submits a comprehensive investment report to the members of the oversight committee and the investment pool participants every month. The report covers the types of investments in the pool, maturity dates, par value, actual costs and fair value.

#### INTEREST RATE RISK

In accordance with its investment policy, the County manages its exposure to declines in fair values by limiting the weighted average maturity of its investment pool to 540 days, or 1.5 years. At June 30, 2022, the County's investment pool had a weighted average maturity of 236 days

For purposes of computing weighted average maturity, the maturity date of variable rate notes is the length of time until the next reset date rather than the stated maturity date.

#### **CREDIT RISK**

State law and the County's Investment Policy limits investments in commercial paper, corporate bonds, and medium term notes to the rating of "A" or higher as provided by Moody's Investors Service or Standard & Poor's Corporation. The County's Investment Policy limits investments purchased by Financial Institution Investment Accounts, a type of mutual fund, to United States Treasury and Agency obligations with a credit quality rating of "AAA." As of June 30, 2022, the Marin County Investment Pool's Fund credit quality rating is AAA.

#### CONCENTRATION OF CREDIT RISK

The following is a summary of the concentration of credit risk by investment type as a percentage of the fair value of the County's investment pool at June 30, 2022.

	Percent
Investment types in investment pool	of portfolio
Federal Agency - Coupon	36%
Federal Agency - Discount	60%
Money Market Funds, Treasury Securities, Miscellaneous Securities and LAIF	3%
	100%

For the Year Ended June 30, 2022

# NOTE 2 – CASH AND CASH EQUIVALENTS (Continued)

#### **CUSTODIAL CREDIT RISK**

For investments and deposits held with safekeeping agents, custodial credit risk is the risk that, in the event of the failure of the counterparty, the County will not be able to recover the value of its investments or deposits that are in the possession of an outside party. At year end, the County's investment pool had no securities exposed to custodial credit risk. In the case of cash deposits, custodial credit risk is the risk that in the event of a bank failure, the District's deposits may not be returned to it. As of June 30, 2022, the District's bank balance was \$5,873,496 and \$3,102,875 of that amount was exposed to custodial credit risk because it was uninsured and collateralized with securities held by the pledging or financial institution's trust department or agent, but not in the District's name.

#### FAIR VALUE HIERARCHY

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure fair value of the assets. Level 1 inputs are quoted prices in an active market for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs.

At June 30, 2022, the District's investment in the County Treasurer's Pool was an uncategorized input not defined as a Level 1, Level 2, or Level 3 input.

#### LOCAL AGENCY INVESTMENT FUND

The District is a participant in the Local Agency Investment Fund (LAIF) that is regulated by California Government Code Section 16429 under the oversight of the Treasurer of the State of California. The District reports its investment in LAIF at the fair value amount provided by LAIF, which is the same as the value of the pool share. The balance is available for withdrawal on demand, and is based on the accounting records maintained by LAIF, which are recorded on an amortized cost basis.

Included in LAIF's investment portfolio are collateralized mortgage obligations, mortgage-backed securities, other asset-backed securities, loans to certain state funds, and floating rate securities issued by federal agencies, government-sponsored enterprises, United States Treasury Notes and Bills, and corporations. At June 30, 2022, these investments matured in an average of 311 days.

#### NOTE 3 – CAPITAL ASSETS

Capital assets activities for the year ended June 30, 2022, were as follows:

	Balance June 30, 2021	Additions	Dispositions/ Adjustments	Balance June 30, 2022
Nondepreciable capital assets:				
Land	\$3,028,295			\$3,028,295
Construction in progress	2,155,850	\$290,037	(\$2,155,850)	290,037
Total capital assets not being depreciated	5,184,145	290,037	(2,155,850)	3,318,332
Capital assets being depreciated:				
Buildings and building improvements	20,177,805	89,973	\$2,155,850	22,423,628
Furniture, fixtures and equipment	3,951,510	64,036	(\$344,039)	3,671,507
Fire apparatus and vehicles	8,392,827	1,179,246	(1,096,882)	8,475,191
Total capital assets being depreciated	32,522,142	1,333,255	714,929	34,570,326
Less accumulated depreciation for:				
Buildings and building improvements	11,154,258	564,378		11,718,636
Furniture, fixtures and equipment	3,561,012	120,961	(308,921)	3,373,052
Fire apparatus and vehicles	4,908,882	410,173	(591,097)	4,727,958
Total accumulated depreciation	19,624,152	1,095,512	(900,018)	19,819,646
Total depreciable assets	12,897,990	237,743	1,614,947	14,750,680
Governmental activity capital assets, net	\$18,082,135	\$527,780	(\$540,903)	\$18,069,012

#### NOTE 4 – NOTES AND LOAN PAYABLE

On December 16, 2003, real property located at 95 Rowland Way, Novato, was purchased for \$3,650,000. A loan of \$2,700,000 was secured with Bank of Marin to finance the purchase. The loan was due in December 2013, at a fixed rate of 3.5% per annum for the first 60 months, with monthly payments of \$12,202. After the fixed rate period, the rate was adjusted for the remaining 60 months to 0.25% in excess of the most current month's 5-year Treasury Constant Maturity. On May 5, 2013, the District refinanced the outstanding balance of this Note with a new Note which bears interest at 2.763% with a monthly repayment schedule that ends May 15, 2023.

On June 10, 2014, the District entered into an agreement with Bank of the West for a loan of \$3,000,000 to partially finance the construction of the District's Fire Station 64. This loan bears an interest rate of 1.9%. Semi-annual payments of the loan will be made on February 1 and August 1 of each year, beginning on February 1, 2015 and ending on August 1, 2024. This loan includes a 1% penalty if the loan is prepaid in the first two years.

# NOTE 4 – NOTES AND LOAN PAYABLE (Continued)

The following is a summary of the District's future annual obligations:

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Direct	RATT	TIME
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Year ending June 30	Principal	Interest	Total
2023	540,598	16,405	\$557,003
2024	325,000	7,762	332,762
2025	164,014	1,555	165,569
Total obligation	1,029,612	25,722	1,055,334
Less amount due within 1 year	540,598	16,405	557,003
Amount due after 1 year	\$489,014	\$9,317	\$498,331

#### CHANGES IN NOTE AND LOAN PAYABLE

The following is a schedule of changes in note and loan payable during the year:

Direct Borrowing		
	Note payable	
Balance as of June 30, 2021	\$1,577,986	
Repayments	(548,374)	
Balance as of June 30, 2022	1,029,612	
Less amount due within 1 year	(540,598)	
Amount due after 1 year	\$489,014	

# NOTE 5 – CREDIT LINE

The District utilizes a credit card with a credit limit of \$80,000. As of July 11, 2023 (the closest date to June 30, 2022), the available credit was approximately \$36,800. The interest rate is based on the prime rate identified in the Wall Street Journal, as described in the credit card agreement. At the end of the year, the interest rate was approximately 15.99%. The District routinely pays the credit card balance in full each month and therefore is not subject to interest charges.

For the Year Ended June 30, 2022

### NOTE 6 – FUND BALANCE

The District's fund balance is reported in classifications as described in Note 1. The District classified \$29,387 of prepaid items as nonspendable.

The restricted component consists of amounts that have constraints placed on them either externally by third-parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislation. At June 30, 2022, there was a negative \$112,000 of fund balance in restricted to be used for purposes as established by the Marin Wildfire Prevention Authority (MWPA) due to overspending of Measure C funds on matching grant programs which is committed fund for vegetation management and home hardening.

In September 2013, the District established a Rainy Day Fund. The establishment or modification of, or transfer to or from the Rainy Day Fund requires a unanimous decision by the Board of Directors. The Fund should be used to provide the District with contingency funding only in the following situations: (a) when actual District revenue is 15% or more below expected District revenue, or (b) when a state of emergency is declared by the District Board or the County of Marin for an area that includes any area within District boundaries. Such emergencies are non-routine and are not expected to occur frequently. The declaration of a state of emergency by either the District or the County of Marin is a non-routine action. The balance in the Rainy Day Fund as of June 30, 2022, is \$4,585,870 and is included in committed fund balance.

The following are assigned fund balances as of the balance sheet date:

As	sion	ned	for:
$\Delta$	2151	ıcu	101.

EMS Capital Equipment Reserve	\$880,500
Unemployment Insurance	140,400
Management Information Systems	685,500
Apparatus and Equipment Replacement	4,735,000
Facility Capital Improvement	4,964,400
Retirement Unfunded Liability	3,500,000
Training Captain Pilot Program	1,425,000
Worker's Compensation Fund	1,024,000
Retiree Health Benefits	2,464,570
Protective Equipment Reserve	250,000
Compensated Absences	1,242,493
Total	\$21,311,863

## NOTE 7 – DEFERRED COMPENSATION PLAN

District employees may defer a portion of their compensation under a District sponsored Deferred Compensation Plan created in accordance with Internal Revenue Code Section 457. Under this plan, participants are not taxed on the deferred portion of their compensation until distributed to them. Distributions may be made only at termination, retirement, death or in an emergency as defined by the Plan.

The laws governing deferred compensation plan assets require plan assets to be held by a Trust for the exclusive benefit of plan participants and their beneficiaries. Since assets held under these plans are not the District's property and are not subject to District control, they have been excluded from these financial statements.

#### **NOTE 8 – PENSION PLAN**

### **Plan Description**

The District's retirement plan is administered by the Marin County Employees' Retirement Association (MCERA). All full-time and permanent part-time employees who work at least 75% of a full time position are eligible to participate.

MCERA is a cost-sharing multiple-employer retirement system governed by the 1937 Act of the California Government Code. MCERA acts as a common administrative and investment agent for defined benefit retirement plan for various local governmental agencies within the County of Marin. MCERA provides retirement, disability, and death benefits based on the employee's years of service, age, and final compensation. Employees vest after five years of service and are eligible to receive retirement benefits after 10 years of service and having attained the age of 50, or 30 years of service (20 years for safety employees) regardless of age. Copies of MCERA's annual financial reports, which include required supplementary information for each participant in the plan, may be obtained from the Marin County Employees' Retirement Association, One McInnis Parkway, Suite 100, San Rafael, California 94903.

#### FUNDING POLICY

Participants are required to contribute a percentage of their annual covered salary. Contributions vary depending on the age and classification at hire date and range from 9.44% to 18.41% of covered payroll. The District is required to contribute the actuarially determined remaining amounts necessary to fund the benefits for its members averaging an additional 48% of covered payroll. The actuarial methods and assumptions used are those adopted by the Association's Board of Retirement. Due to contractual arrangements, the District pays a portion of the required contribution for some plan members. The contribution requirements of the plan members are established by State statute and the employer contribution rates are determined by annual actuarial valuations.

The table below provides a summary of the key results during this reporting period.

Summary of Results				
	Measurement Date			
Description	6/30/2021	6/30/2020		
Net Pension Liability (Asset)	(\$11,377,989)	\$28,311,550		
Deferred Inflows	33,630,043	305,050		
Deferred Outflows	(7,096,341)	(8,193,883)		
Additional Deferred Outflows - Actual FY 22 Contributions	(4,921,049)	(4,569,488)		
Net Impact on Statement of Net Position	10,234,664	12,912,267		
Pension Expense (\$ Amount)	1,477,400	7,549,414		
Covered Payroll (\$Amount)	9,603,122	9,923,874		
Pension Expense (% of Payroll)	15.38%	76.07%		

## NOTE 8 – PENSION PLAN (Continued)

#### PROJECTION OF TOTAL PENSION LIABILITY AND NET PENSION LIABILITY

Total Pension Liability (TPL) is the actuarial present value of projected benefit payments attributed to past periods of employee service. For the purposes of Governmental Accounting Standards Board Statement No. 68 (GASB 68), MCERA and the District have adopted a measurement date of June 30, 2021. The beginning of year measurement of TPL is based on the actuarial valuation as of June 30, 2020. The TPL at the end of the measurement year, June 30, 2021, is also measured as of the valuation date of June 30, 2020, and projected to June 30, 2021.

The Plan Fiduciary Net Position (FNP) is the fair or market value of assets. The FNP at the beginning of the year is based on the actuarial valuation as of June 30, 2020. The FNP at the end of the measurement year, June 30, 2021, is also measured as of the valuation date of June 30, 2020, and projected to June 30, 2021.

The Net Pension Asset (NPA) is the District liability for benefits provided through its defined benefit plan administered by MCERA. It is calculated by reducing the TPL by the FNP.

#### ACTUARIAL ASSUMPTIONS

The total pension liability as of June 30, 2021 was determined by an actuarial valuation as of June 30, 2020, using the following actuarial assumptions applied to all prior periods included in the measurement. The key assumptions in the valuation were:

- Inflation: 2.50%
- Salary increases: 3.00% plus merit component
- COLA increases:
  - o 2.5% for those with a 4% COLA cap,
  - o 2.4% for those with a 3% COLA cap, and
  - o 1.9% for those with a 2% COLA cap
- Investment rate of return: 6.75% net of investment expense assumed
- Post-Retirement Mortality: Adopted CalPERS mortality tables projected generationally using Scale MP-2020.

During the measurement year, the Net Pension Liability decreased from approximately \$28 million as of June 30, 2020, to approximately \$11 million Net Pension Asset as of June 30, 2021. This amount is used for the purpose of reporting the District's share of Net Pension Asset in the current reporting year, because the only MCERA GASB 67/68 report available at the time of the audit was that prepared as of June 30, 2021.

## NOTE 8 – PENSION PLAN (Continued)

#### ASSET ALLOCATION POLICY AND EXPECTED LONG-TERM RATE OF RETURN

The MCERA Board of Retirement has adopted an Investment Policy Statement (IPS), which provides the framework for the management of MCERA's investments. The IPS establishes MCERA's investment objectives and defines the principal duties of the Retirement Board, the custodian bank, and the investment managers. The asset allocation plan is an integral part of the IPS and is designed to provide an optimum and diversified mix of asset classes with return expectations to satisfy expected liabilities while minimizing risk exposure. MCERA currently employs external investment managers to manage its assets subject to the provisions of the policy. Plan assets are managed on a total return basis with a long term objective of achieving and maintaining a fully funded status for the benefits provided through the Plan. The following was the Retirement Board's adopted asset allocation policy as of June 30, 2021:

		Long-Term Expected
Asset Class	Target Allocation	Real Rate of Return
Domestic Equity	32%	4.90%
International Equity	22%	5.00%
Fixed Income	23%	0.50%
Public Real Assets	7%	3.20%
Real Estate	8%	4.00%
Private Equity	8%	6.25%
Total	100%	

# **DETERMINATION OF DISCOUNT RATE**

The discount rate used to measure the Total Pension Liability was 6.75%. Related to the discount rate is the funding assumption that employees will continue to contribute to the plan at the required rates and employers will continue the historical and legally required practice of contributing to the plan based on an actuarially determined contribution, reflecting a payment equal to annual normal cost, a portion of the expected administrative expenses, an amortization payment for the extraordinary losses from 2009 amortized over a closed period (18 years remaining as of the June 30, 2020 actuarial valuation) and an amount necessary to amortize the remaining Unfunded Actuarial Liability as a level percentage of payroll over a closed period (10 years remaining as of the June 30, 2020 actuarial valuation).

A change in the discount rate would affect the measurement of the TPL. A lower discount rate results in a higher TPL and higher discount rates results in a lower TPL. Because the discount rate does not affect the measurement of assets, the percentage change in the NPL can be very significant for a relatively small change in the discount rate. A one percent decrease in the discount rate increases the TPL by approximately 13%, while a one percent increase in the discount rate decreases the TPL by approximately 11%.

For the Year Ended June 30, 2022

## **NOTE 8 – PENSION PLAN (Continued)**

The table below shows the sensitivity of the Net Pension Asset to a one percent decrease and a one percent increase in the discount rate:

•	1%	Discount	1%
	Decrease	Rate	Increase
Description	5.75%	6.75%	7.75%
Total Pension Liability	\$255,970,438	\$226,515,557	\$202,259,283
Fiduciary Net Position	237,893,547	237,893,546	237,893,547
Net Pension Liability (Asset)	\$18,076,891	(\$11,377,989)	(\$35,634,264)
Fiduciary Net Position as a			
Percentage of the Total Pension Liability (Asset)	92.9%	105.0%	117.6%

#### PENSION EXPENSE, DEFERRED OUTFLOWS AND INFLOWS OF PENSION RESOURCES

The impact of experience gains or losses and assumption changes on the Total Pension Liability (TPL) are recognized in the proportionate share of the pension expense over the average expected remaining service life of all active and inactive members of the plan. As of the measurement date, this recognition period was 4 years.

The following tables show the current balance and sources of deferred outflows and inflows related to the District's defined benefit retirement plan, and the scheduled recognition of these deferred amounts:

	Deferred	Deferred
	Outflows of	Inflows of
Description	Resources	Resources
Differences between expected and actual experience	\$1,290,430	
Changes in assumptions	1,769,452	
Changes in proportion	4,021,247	
Changes in proportion and difference between District		
contributions and proportionate share of contributions	15,212	(\$915,042)
Actual FY 21-22 contributions (post measurement date)	4,921,049	
Net difference between projected and actual earnings		
on pension plan investments		(32,715,001)
Net Deferred Inflows and Outflows	\$12,017,390	(\$33,630,043)

\$4,921,049 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Year ended	Annual	
June 30	Amortization	
2023	\$5,175,521	
2024	5,534,326	
2025	6,650,585	
2026	9,173,270	
Total	\$26,533,702	

## NOTE 8 – PENSION PLAN (Continued)

For the year ended June 30, 2022, the District recognized a pension expense of \$1,477,400. The table below presents the sources of the pension expense.

Operating Expenses	
Service cost	\$4,790,718
Employee contributions	(2,243,284)
Contribution difference	15,212
Administrative expenses	307,136
Sub-total	2,869,782
Financing Expenses	
Interest cost	14,508,577
Expected return on assets	(12,276,598)
Sub-total	2,231,979
Changes	
Benefit changes	
Recognition of assumption changes	1,304,469
Recognition of liability gains and losses	656,825
Recognition of investment gains and losses	(9,606,902)
Change in Proportion	4,021,247
Sub-total	(3,624,361)
Pension Expense	\$1,477,400
Pension Expense as % of Payroll	15.38%

## NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS

#### PLAN DESCRIPTION

In accordance with its agreement with the Novato Professional Firefighters Association, the District provides post-retirement health care benefits to its retirees through the Novato Fire Protection District Retiree Health Plan (Plan). The Plan is an agent multiple-employer plan for which audited financial statements are not available.

#### **ELIGIBILITY AND BENEFITS**

The following were eligibility and benefits as of the June 30, 2021 actuarial valuation:

For the Year Ended June 30, 2022

# NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (Continued)

#### Management and Administrative Support Staff

Management and Administrative Support Staff retiring that terminate service and commence a retirement or disability are eligible, provided these employees have attained age 55 with ten years of service, and are enrolled in the healthcare plan upon retirement or disability. Members must be employed prior to July 1, 2009 to be eligible for tier 1. There is no minimum age requirement to be eligible to receive disability benefits, but the employee must have worked at least five years for the District. All members hired after January 1, 2005 are eligible for tier 2. Surviving spouses/domestic partners of eligible retirees are eligible for the mandated subsidy only. Surviving spouses/domestic partners of deceased active employees are eligible for the mandated subsidy only if the employee had attained age 55 with ten years of service.

For members under tier 1, the District will pay 100% of the premium for single coverage or 83.29% of the premium for two-person or family coverage. For members under tier 2, the District will pay the PEMHCA minimum after the retiree buys medical insurance through the District.

## Chief Officers Association

Chief Officers Association members become eligible for retirement benefits by attaining age 50 with ten years of service, with no age requirement by attaining twenty years of service, or by continuing to work for the District until or beyond age 70. There are no age or service requirements for Safety group employees to be eligible to receive disability benefits.

Eligibility for tier 1 retiree health benefits requires an employee to have retired prior to January 1, 2011. Eligibility for tier 2 benefits requires an employee to have been hired prior to July 1, 2009 and retire after December 31, 2010. Eligibility for tier 3 retiree health benefits requires an employee to have been hired after June 30, 2009. For tier 3, the District will pay the PEMHCA minimum after the retiree buys medical insurance through the District. All tiers require the employee to be enrolled in the healthcare plan upon retirement or disability.

Tier 1 benefits for Chief Officers Association members are listed below:

Position District Pays for:	Medical	Dental	Vision
Fire Chief or Deputy Fire Chief (retired 1992 or later)	100% for retired member and dependents until the death of both parties	100% for retired member and spouse	100% for retired member and spouse
Fire Chief or Deputy Fire Chief (retired 1991 or earlier)	100% for retired member and dependents until the death of both parties	100% for retired member and spouse	0% of premium
Division Chief or Battalion Chief (retired 1992 or later)	100 % of Kaiser-Family rate or 83.29% of higher premium	100% for retired member and spouse	100% for retired member and spouse
Division Chief or Battalion Chief (retired 1992 or earlier)	100% of Kaiser Family rate or 83.29% of higher premium	100% for retired member and spouse	0% of premium

For the Year Ended June 30, 2022

# NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (Continued)

Beginning January 1, 2012, for those under tier 2, the Supplemental Retiree Benefit Allowance paid by the District will decrease by 2.00% until reaching a percentage of 82% for members retiring in 2020. The Supplemental Retiree Benefit Allowance paid by the District is fixed at the rate in effect the year in which the member retires. For example, in the year 2016 the Supplemental Retiree Benefit Allowance paid by the District for retired members will be 90%. Retired members are responsible for paying the difference between the cost of their selected medical insurance premium and the established Supplemental Benefit Allowance Cap. The following table provides the Supplemental Retiree Benefit Allowance percentage paid by the District for retired members medical insurance premiums beginning in 2010 through 2020, when the percentage of 82% is reached.

Year Beginning	% Paid by District
January 1, 2010	100%
January 1, 2011	100%
January 1, 2012	98%
January 1, 2013	96%
January 1, 2014	94%
January 1, 2015	92%
January 1, 2016	90%
January 1, 2017	88%
January 1, 2018	86%
January 1, 2019	84%
January 1, 2020	82%

Members under tier 3 may purchase medical insurance through the District in retirement and the District will pay the minimum contribution required under the PEMHCA law.

#### **Firefighters**

Firefighters retiring that terminate service and commence a retirement or disability are eligible. Member must retire prior to December 31, 2010 to be eligible for tier 1 benefits. Member must be employed prior to July 1, 2009 and retire after December 31, 2010 to be eligible for tier 2. Employees hired after June 30, 2009 are eligible for tier 3. Eligibility for all tiers requires the employee to be enrolled in the healthcare plan upon retirement or disability.

Surviving spouses/domestic partners of eligible retirees are eligible for the mandated subsidy only. Surviving spouses/domestic partners of deceased active employees are eligible for the mandated subsidy only if the employee had attained age 50 with ten years of service.

Under tier 1, eligible members retired prior to December 31, 2010, the District will pay 100% of single coverage or 83.29% of two person or family coverage.

For the Year Ended June 30, 2022

### NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (Continued)

Under tier 2, beginning January 1, 2011 the District will provide a Supplemental Retiree Benefit Allowance based upon a vesting formula. Each member shall fall into a category below based on current years of service as of July 1, 2010.

2010	Vesting Based	
0-5	55%	
5-10	60%	
10-15	65%	
15-20	70%	
20-25	75%	
25-30	80%	

Each member shall accrue additional coverage at 0.75% for each year of service. This accrual will be in addition to the vesting base percentage described above. The sum of these two calculations shall be the total percentage of healthcare premium that is paid for by the District covering family, member and spouse or single of the Kaiser HMO Premium to a maximum of 80% on January 1, 2011, 75% on April 1, 2023 and 70% on April 1, 2028.

Members under tier 3 may purchase medical insurance through the District in retirement and the District will pay the minimum contribution required under the PEMHCA law.

For the year ended June 30, 2022, the District's contributions to the Plan were \$1,232,285

*Employees Covered by Benefit Terms* – Membership in the plan consisted of the following at June 30, 2021, the measurement date:

Active plan members	77
Inactive employees or beneficiaries currently	
receiving benefit payments	98
Inactive employees entitled to but not yet	
receiving benefit payments	
Total	175

#### Net OPEB Liability

Actuarial Methods and Assumptions – The District's net OPEB liability was measured as of June 30, 2021, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation dated June 30, 2021. In the June 30, 2021 actuarial valuation, the entry-age actuarial cost method was used. The actuarial assumptions include a 7.0% discount rate assuming the District continues to fully fund for its retiree health benefits through the CERBT under investment Strategy 1 and a general inflation rate of 3.0%. Health care cost trend rate increase was assumed to be 6.50%. The unfunded actuarial liability is being amortized as a level-percent of payroll on a closed basis. The remaining amortization period at June 30, 2022 was nine years.

For the Year Ended June 30, 2022

# NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (Continued)

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

		Long-term
	Target	expected real
Asset Class	Allocation	rate of return
CERBT	_	
Global Equity	59%	5.50%
Global Debt Securities	25%	2.35%
Inflation Assets	5%	1.50%
Commodities	3%	1.75%
REITs	8%	3.65%
Total	100%	

**Discount Rate** – The discount rate used to measure the total OPEB liability was 7%. The projection of cash flows used to determine the discount rate assumed that District contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected OPEB payments for current active and inactive employees and beneficiaries. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

#### Changes in Net OPEB Liability

The changes in the Net OPEB Liability follows:

	Increase (Decrease)		
	Total OPEB Plan Fiduciary Net		Net OPEB
	Liability	Position	Liability/(Asset)
	(a)	(b)	(c) = (a) - (b)
Balance at June 30, 2021 (6/30/20 measurement date)	\$18,607,379	\$12,517,654	\$6,089,725
Changes Recognized for the Measurement Period:			
Service Cost	278,126	-	278,126
Interest on the total OPEB liability	1,283,835	-	1,283,835
Changes in benefit terms	-	-	-
Difference between expected and actual experience	818,944	-	818,944
Changes of assumptions	523,216	-	523,216
Contributions from the employer	-	2,303,743	(2,303,743)
Net investment income	-	3,517,690	(3,517,690)
Administrative expenses	-	(4,842)	4,842
Other expense	-		-
Benefit payments and refunds	(1,108,773)	(1,108,773)	-
Net Changes	1,795,348	4,707,818	(2,912,470)
Balance at June 30, 2022 (6/30/21 measurement date)	\$20,402,727	\$17,225,472	\$3,177,255

For the Year Ended June 30, 2022

# NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (Continued)

Detailed information about the OPEB plan's fiduciary net position is available in the separately issued plan financial report that may be obtained from the client. The benefit payments and refunds include implied subsidy benefit payments in the amount of \$1,108,733.

## Sensitivity of the Net OPEB Liability

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (-1 percent) or 1-percentage-point higher (+1 percent) than the current discount rate:

Plan's Net OPEB Liability/(Asset)						
Discount Rate -1%	Current Discount	Discount Rate +1%				
(6.00%)	Rate (7.00%)	(8.00%)				
\$5,368,784	\$3,177,255	\$1,326,225				

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage-point lower (-1 percent) or 1-percentage-point higher (+1 percent) than the current healthcare cost trend rate:

Discount Rate -1%	Current Health Care Cost	Discount Rate +1%
	Trend Rates	
(5.50% decreasing to	(6.50% decreasing to	(7.50% decreasing to
3.50%)	4.50%)	5.50%)
\$1,225,299	\$3,177,255	\$5,485,248

#### OPEB Expenses and Deferred Outflows/Inflows of Resources Related to OPEB

For the year ended June 30, 2022, the District recognized OPEB Expense of \$1,658,431. As of fiscal year ended June 30, 2022, the District reported deferred outflows and inflows of resources related to OPEB from the GASB 75 actuarial report:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between actual and expected experience	\$682,453	(\$410,763)
Changes of assumptions	509,139	
Net difference between projected and actual earnings on		
OPEB plan investments		(1,978,960)
Employer contributions made subsequent to the measurement date	1,232,285	
Total	\$2,423,877	(\$2,389,723)

The difference between projected OPEB plan investment earnings and actual earnings is amortized over a five-year period. The remaining gains and losses are amortized over the expected average remaining service life. The expected average remaining service life for the June 30, 2021 measurement period is two years.

For the Year Ended June 30, 2022

## NOTE 9 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (Continued)

\$1,232,285 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the OPEB liability in the year ended June 30, 2023. Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as future OPEB expense as follows:

Measurement Period	Annual
Ended June 30	Amortization
2023	(\$507,989)
2024	(287,716)
2025	(299,631)
2026	(326,485)
2027	223,690
Total	(\$1,198,131)

#### NOTE 10 – RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, loss or damage to assets, injuries to employees, and errors and omissions, for which the District carries commercial insurance or is self-insured up to a certain limit. During the years, the District maintained the following types of insurance: property (\$25,648,228 limit, \$1,000 deductible per occurrence), general liability (\$10,000,000 aggregate limit), auto (\$1,000,000 limit), workers' compensation (\$750,000 limit), management liability (\$10,000,000 aggregate limit), cyber risk (\$1,000,000 aggregate limit), crime (\$2,000,000 limit per loss, \$1,000,000 per loss for forgery or money orders and counterfeit money, \$1,000 deductible), commercial excess liability insurance (\$20,000,000 aggregate limit), storage tank liability \$2,000,000 aggregate limit, \$5,000.

#### Fire Districts Association of California – Fire Association Self Insurance System

Effective July 2014, the District joined the Fire Districts Association of California – Fire Association Self- Insurance System (the System) for Workers' Compensation coverage. The System is a public agency risk pool created pursuant to a joint powers agreement between the numerous member fire agencies. The System manages one pool for all member agencies. Each member pays an annual premium to the system based on the number of personnel, an estimated dollar amount of payroll and an experience factor. At fiscal year-end, when actual payroll expenditures are available, an adjustment to the year's annual premium is made. The System reinsures through the Local Agency Excess Workers' Compensation Authority (LAWCX), a joint powers authority, for claims in excess of \$500,000 for each insured event.

# For the Year Ended June 30, 2022

# NOTE 10 – RISK MANAGEMENT (Continued)

The most recent condensed financial information (unaudited) for the System is as of June 30, 2021.

Total assets	\$70,586,486
Total liabilities	50,587,818
Fund equity	\$19,998,668
Total operating revenues	\$16,018,531
Total operating expenses	15,716,576
Operating income (loss)	301,955
Non-operating Income (loss)	(266,853)
Net income (loss)	\$35,102

# NOTE 10 – RISK MANAGEMENT (Continued)

There were no settlements in excess of the insurance coverage in any of the three prior fiscal years.

The following schedule presents the changes in the liability for workers' compensation claims:

Balance as of June 30, 2021	\$1,466,000
Change in provision for prior year claims	395,385
Claims paid during the year	(558,385)
Balance as of June 30, 2022	1,303,000
Less amount due within 1 year	(147,095)
Amount due after 1 year	\$1,155,905

At June 30, 2022, the District did not record a liability for outstanding claims other than workers' compensation, as it believes the claims were minimal.

# **NOTE 11 – JOINT VENTURE**

The District entered into a Joint Powers Agreement in February 1998, establishing the Marin Emergency Radio Authority (the Authority). The Authority is responsible to acquire, construct, and improve a countywide emergency radio system. During the year ended June 30, 1999, the Authority issued Revenue Bonds to be used for the acquisition of the radio system. Of the \$27 million in Revenue Bonds, the District will be responsible for 4.894%, or approximately \$1.3 million. Each year through August 2020, approximately \$104,000 annual payments will be due to the Authority from the District. Including interest and principal, it is anticipated the District's total obligation over 20 years will be approximately two million dollars.

The financial statements of the Authority are available at the County of Marin office. The most recent condensed financial information for the Authority is presented below for the year ended June 30, 2021:

Total Assets and Deferred Outflows of Resources	\$56,184,863
Total Liabilities	31,372,301
Net Position	\$24,812,562
Total Revenues	\$8,746,208
Total Expenses	3,711,307
Net Increase (Decrease) in Net Position	\$5,034,901

#### NOTE 12 – COMMITMENTS AND CONTINGENCIES

The District participates in several Federal grant programs. These programs are subject to audits performed by the District's independent accountants in accordance with the provisions of the Federal Single Audit Act as amended and applicable State requirements. In addition, these programs are subject to further examination by the grantors and the amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time. The District expects such amounts, if any, to be immaterial.

**Required Supplemental Information** 

# NOVATO FIRE PROTECTION DISTRICT REQUIRED SUPPLEMENTARY INFORMATION For the Year Ended June 30, 2022

Schedule of the District's Proportionate Share of the Net Pension Liability (Asset)

Last 10 years\*

Measurement Date	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015	6/30/2014
District's proportionate share	7.0061%	6.1846%	5.7453%	4.7318%	5.0038%	4.5644%	4.4996%	6.0754%
Proportionate share of total pension liability Proportionate share of fiduciary net position	\$226,515,557 237,893,546	\$190,676,774 162,365,224	\$169,951,159 148,940,329	\$133,991,325 118,362,292	\$134,352,856 115,901,028	\$117,607,594 95,792,937	\$111,107,282 93,676,482	\$137,047,192 122,032,482
Proportionate share of the net pension liability (asset)	(\$11,377,989)	\$28,311,550	\$21,010,830	\$15,629,033	\$18,451,828	\$21,814,657	\$17,430,800	\$15,014,710
Plan fiduciary net position as a percentage of the total pension liability	105.02%	87.64%	87.64%	88.34%	86.27%	81.45%	84.31%	89.04%
Covered payroll	\$9,603,122	\$9,923,874	\$9,511,866	\$9,182,914	\$9,186,610	\$9,078,616	\$8,567,206	\$8,759,278
Net pension liability (asset) as a percentage of covered payroll	-118.48%	285.29%	220.89%	170.20%	200.86%	240.29%	203.46%	171.41%

<sup>\* -</sup> The fiscal year ended June 30, 2015 was the first year of implementation, therefore no prior year information is shown.

# NOVATO FIRE PROTECTION DISTRICT REQUIRED SUPPLEMENTARY INFORMATION

For the Year Ended June 30, 2022

# Schedule of Contributions Novato Fire Protection District, a Cost-Sharing Defined Benefit Pension As of June 30

Last 10 years, subject to available information (first year of implementation was Fiscal Year ended June 30, 2015)

	2022	2021	2020	2019	2018	2017	2016	2015
Contractually required contribution Contributions in Relation to the	\$4,921,049	\$4,569,488	\$4,568,347	\$4,763,387	\$4,595,700	\$4,659,905	\$4,848,895	\$4,604,649
Contractually required contribution	4,921,049	4,569,488	4,568,347	4,763,387	4,595,700	4,659,905	4,848,895	4,604,649
Contribution Deficiency/ (Excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Covered payroll Contributions as a percentage of	\$10,045,653	\$9,603,122	\$9,923,874	\$9,511,866	\$9,182,914	\$9,186,610	\$9,078,616	\$8,567,206
covered payroll	48.99%	47.58%	46.03%	50.08%	50.05%	50.72%	53.41%	53.75%

#### Notes to Schedule

Valuation Date / Timing 6/30/2021 (for Contributions made in fiscal year FY 2021-2022)

Key Methods and Assumptions Used to Determine Contribution Rates (for fiscal year 2021-22):

Actuarial cost method Entry Age Normal Cost Method

Amortization method Level percentage of payroll with separate period for Extraordinary Actuarial Loss from 2009

Remaining Amortization period Unfunded liability - 10 years / Extraordinary Actuarial Loss - 18 years

Asset valuation method 5-year smoothed market, 80% /120% corridor around market

Inflation 2.50

Salary increases 3.00% plus merit component based on employee classification and years of service

Investment Rate of Return 6.75%

Retirement Age Classic Tiers: Safety - 50-55, Miscellaneous - 55; PEPRA Tiers: Safety - 57, Miscellaneous - 62

Healthy Mortality CalPERS 2017 Post-Retirement Healthy Mortality rates, adjusted by 90% for Males

(Miscellaneous and Safety), with a generational improvements rom a base year of 2014

using scale MP-2017.

Disabled Mortality CalPERS 2017 Disability Mortality rates (Non-Industrial rates for Miscellaneous members

and Industrial Disability rates for Safety members), adjusted by 90% for Males and Females (Miscellaneous and Safety) with generational improvements from a base year of 2014 using

Scale MP-2017.

# NOVATO FIRE PROTECTION DISTRICT REQUIRED SUPPLEMENTARY INFORMATION For the Year Ended June 30, 2022

Schedule of the District's Changes in Net OPEB Liability and Related Ratios Last 10 years\*

Measurement Date	6/30/21	6/30/20	6/30/19	6/30/18	6/30/17
Total OPEB Liability					
Service Cost	\$278,126	\$267,143	\$334,209	\$312,345	\$291,911
Interest	1,283,835	1,264,414	1,287,788	1,245,883	1,208,168
Differences between expected and actual experience	818,944	(180,464)	(1,161,809)		
Changes in assumptions	523,216		292,501		
Changes in benefits	(1,108,773)	(1,061,302)	(995,724)	(967,175)	(996,269)
Net change in total OPEB liability	1,795,348	289,791	(243,035)	591,053	503,810
Total OPEB liability - beginning	18,607,379	18,317,588	18,560,623	17,969,570	17,465,760
Total OPEB liability - ending (a)	\$20,402,727	\$18,607,379	\$18,317,588	\$18,560,623	\$17,969,570
OPEB fiduciary net position					
Contributions - employer	\$2,303,743	\$2,215,862	\$2,543,521	\$2,469,891	\$1,989,494
Contributions - employee					
Net investment income	3,517,690	655,206	594,812	526,229	572,838
Administrative expense	(4,842)	(5,416)	(4,444)	(3,712)	(2,876)
Other expense			(3,249)	(8,683)	
Benefit payments, including refunds of employee contributions	(1,108,773)	(1,061,302)	(995,724)	(967,175)	(996,269)
Net change in plan fiduciary net position	4,707,818	1,804,350	2,134,916	2,016,550	1,563,187
Plan fiduciary net position - beginning	12,517,654	10,713,304	8,578,388	6,561,838	4,998,651
Plan fiduciary net position - ending (b)	\$17,225,472	\$12,517,654	\$10,713,304	\$8,578,388	\$6,561,838
Net OPEB liability - ending (a)-(b)	\$3,177,255	\$6,089,725	\$7,604,284	\$9,982,235	\$11,407,732
Plan fiduciary net position as a percentage of the total OPEB liability_	84.4%	67.3%	58.5%	46.2%	36.5%
Covered payroll	\$9,769,209	\$9,258,400	\$8,945,314	\$8,684,771	\$8,684,771
Net OPEB liability as a percentage of covered payroll	32.5%	65.8%	85.0%	114.9%	131.4%

#### Notes to schedule:

<sup>\* -</sup> Fiscal year 2018 was the first year of implementation.

# NOVATO FIRE PROTECTION DISTRICT REQUIRED SUPPLEMENTARY INFORMATION

# For the Year Ended June 30, 2022

SCHEDULE OF CONTRIBUTIONS - OPEB

Last 10 years\*

Fiscal Year Ended June 30,	2022	2021	2020	2019	2018
Actuarially determined contribution	\$1,232,285	\$1,194,970	\$1,154,560	\$1,547,797	\$1,502,716
Contributions in relation to the actuarially determined contributions	1,232,285	1,194,970	1,154,560	1,547,797	1,502,716
Contribution deficiency (excess)					
Covered payroll	\$10,045,653	\$9,769,209	\$9,258,400	\$8,945,314	\$8,684,771

Contributions as a percentage of

covered payroll

Notes to Schedule

Valuation date: 6/30/2021

#### Methods and assumptions used to determine contribution rates:

Actuarial Cost Method Entry Age Normal

Amortization Method Level percentage of payroll basis
Remaining Amortization 9 years remaining as of June 30, 2021

Asset Valuation Method Market Value Basis
Inflation 3.0% per annum
Payroll Growth 3.50%
Investment Rate of Return 7% per annum
Healthcare Cost-Trend Rates 5.5% to 6.5%

Mortality Employees and Retirees: SOA Pub-2010 General Headcount Weighted Monrtality Table fully generational

using scale MP-2020.

Surviving Spouses: SOA Pub-2010 Continuing Survivor Headcount Weighted Mortality Table Fully

generational using Scale MP-2020.

<sup>\* -</sup> Fiscal year 2018 was the first year of implementation.

# NOVATO FIRE PROTECTION DISTRICT BUDGETARY COMPARISON SCHEDULE - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2022

	Current Year Budget			Variance with Final Budget	
	Original	Final	Revenue and Expenditures	Positive (Negative)	
RESOURCES (Inflows):					
Property taxes - secured and unsecured	\$30,000,343	\$30,000,343	\$31,273,366	\$1,273,023	
Measure C revenue - MWPA			1,932,731	1,932,731	
MWPA - Core fund reimbursement			624,047		
Charges for services	2,350,000	2,350,000	3,209,478	859,478	
Interest income	140,000	140,000	19,705	(120,295)	
Intergovernmental	1,380,804	1,380,804	1,792,315	411,511	
Other	33,910	33,910	462,728	428,818	
Total Revenues	33,905,057	33,905,057	39,314,370	4,785,266	
APPROPRIATIONS/EXPENDITURES (Outf	lows):				
Salaries and benefits					
Emergency medical services	7,814,161	8,137,409	8,277,948	(140,539)	
Prevention	945,630	976,494	1,082,498	(106,004)	
Operations	10,905,133	11,319,548	11,420,575	(101,027)	
Organizational resources and support	4,189,050	4,261,308	4,259,179	2,129	
Training	437,375	437,375	421,502	15,873	
MWPA	ŕ	,	671,879	(671,879)	
Total salaries and benefits	24,291,349	25,132,134	26,133,581	(1,001,447)	
Services and supplies:					
Emergency medical services	381,125	381,125	368,344	12,781	
Prevention	277,725	277,725	206,498	71,227	
Operations	134,700	134,700	131,557	3,143	
Organizational resources and support	3,901,677	3,901,677	3,632,201	269,476	
Training	99,800	99,800	51,064	48,736	
MWPA			2,610,807	(2,610,807)	
Total services and supplies	4,795,027	4,795,027	7,000,471	(2,205,444)	
Capital outlay:				<u> </u>	
Organizational resources and support	2,075,400	2,469,900	1,678,803	791,097	
Training			338		
MWPA			2,813	(2,813)	
Total capital outlay	2,075,400	2,469,900	1,681,954	788,284	
Debt service:					
Principal	548,361	548,361	548,374	(13)	
Interest	29,627	29,627	29,572	55	
Total debt service	577,988	577,988	577,946	42	
Total Appropriations/Expenditures	31,739,764	32,975,049	35,393,952	(2,418,565)	
EXCESS REVENUE OVER (UNDER)					
APPROPRIATIONS	\$2,165,293	\$930,008	\$3,920,418	\$2,366,701	

#### NOVATO FIRE PROTECTION DISTRICT

# NOTES TO THE REQUIRED SUPPLEMENTAL INFORMATION FOR THE YEAR ENDED JUNE 30, 2022

#### 1. BUDGETARY BASIS OF PRESENTATION

The budget included in these financial statements represents the original budget and amendments approved by the Board of Directors. The budgetary basis is the modified accrual basis of accounting with encumbrances included as actual. Accordingly, for the purpose of comparing budgeted expenditures to actual amounts, prior and current year encumbrances have been integrated with the amounts shown on the Statement of Revenues, Expenditures, and Changes in Fund Balances.

Various reclassifications have been made to the actual amounts to conform to classifications included in the budget approved by the Board of Directors.

The legal level of budgetary control attributed to the Board of Directors is considered at the objective or natural classification level, presented as subtotals in the schedule of budget to actual (e.g., total revenue, total salaries and benefits, total services and supplies, etc.).



Photo: Captain Lemelin

# Statistical Section

# NOVATO FIRE PROTECTION DISTRICT STATISTICAL SECTION

#### Statistical Section Information

This part of the District Annual Comprehensive Financial Report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the District's overall financial health. The detailed schedules presented in the Statistical Section are grouped into five sections pertaining to financial trends, revenue capacity, debt capacity, demographic and economic information and operating information. In contrast to the financial section, the statistical section information is not subject to independent audit.

**Financial Trends** – These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time:

- 1. Net Position by Component
- 2. Changes in Net Position
- 3. Fund Balances of Governmental Funds
- 4. Changes in Fund Balances of Governmental Funds
- 5. Expenditures by Function

**Revenue Capacity** – These schedules contain information to help the reader assess the District's most significant local revenue source, property tax:

- 1. General Revenues by Source
- 2. Assessed Value of Taxable Property
- 3. Secured Assessed Valuation
- 4. Assessed and Estimated Actual Value of Taxable Property
- 5. Property Tax Levies and Collections
- 6. Property Tax Rates, All Overlapping Governments
- 7. Principal Property Taxpayers

**Debt Capacity** – These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future:

- 1. Ratio of Outstanding Debt by Type
- 2. Computation of Direct and Overlapping Debt
- 3. Computation of Legal Bonded Debt Margin

# NOVATO FIRE PROTECTION DISTRICT STATISTICAL SECTION

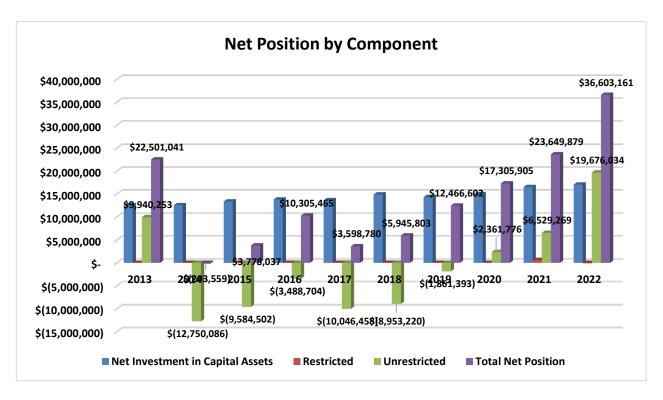
**Demographic and Economic Information** – These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place:

- 1. Demographic Statistics
- 2. Demographic and Economic Statistics
- 3. Principal Employers

**Operating Information** – These schedules contain data to help the reader understand how the information in the financial reports relates to the services the District provides and the activities it performs:

- 1. Apparatus Inventory
- 2. Full and Part-time Employees by Function
- 3. Comparative Annual Graph, Total Responses
- 4. Emergency Response Category Definitions
- 5. Emergency Responses by Incident Type
- 6. Emergency Response Detail Analysis
- 7. Average Incident Response Time
- 8. District Response Times
- 9. Call Frequency Analysis by Station
- 10. Call Frequency Analysis by Hour
- 11. Call Frequency Analysis by Month
- 12. Call Frequency Analysis by Type
- 13. Fire Prevention Division Activities
- 14. Fire Prevention Activity/Public Education
- 15. Personnel Training Hours, Chart
- 16. Personnel Training Hours, Detail
- 17. Service-Connected Illness/Injury Report

# Novato Fire Protection District Net Position by Component Last Ten Fiscal Years (Accrual Basis of Accounting)



Fiscal Year				<b>Total Governmental</b>
<b>Ended June</b>	Net Investment in			<b>Activities Net</b>
30	Capital Assets	Restricted	Unrestricted	Position
2013	12,560,788	-	9,940,253	22,501,041
2014	12,546,527	-	(12,750,086)	(203,559)
2015	13,362,539	-	(9,584,502)	3,778,037
2016	13,794,169	-	(3,488,704)	10,305,465
2017	13,645,238	-	(10,046,458)	3,598,780
2018	14,899,023	-	(8,953,220)	5,945,803
2019	14,327,995	-	(1,861,393)	12,466,602
2020	14,944,129	-	2,361,776	17,305,905
2021	16,504,149	616,461	6,529,269	23,649,879
2022	17,039,387	(112,260)	19,676,034	36,603,161

Note: Due to the implementation of GASB Statement 75 during the fiscal year ended June 30, 2018 and GASB Statements 68 and 71 during the fiscal year ended June 30, 2015, financial data shown for previous years have not been restated and may not be comparable.

# Novato Fire Protection District Changes in Net Position Last Ten Fiscal Years (Accrual Basis of Accounting)

#### **Fiscal Year Ended June 30**

	2013	2014	2015	2016	2017
Expenses					
Governmental Activities					
Public Safety					
Emergency Medical Services	\$ 5,989,297	\$ 6,825,460	\$ 6,751,698	\$ 4,745,677	\$ 7,736,712
Prevention	903,791	1,030,362	1,013,766	776,513	1,268,089
Operations	9,666,919	12,395,749	6,467,037	7,196,023	10,644,531
Organizational Resources & Support	5,821,370	6,491,194	6,706,078	8,191,531	7,326,320
Training	477,324	259,977	185,094	342,627	401,821
Marin Wildfire Prevention Authority	-	-	-	-	-
Interest on long term debt	100,698	91,586	189,738	115,486	97,736
Total Governmental Activities Expenses	22,959,399	27,094,328	21,313,411	21,367,857	27,475,209
Program Revenues					
Governmental Activities					
Charges for services					
Emergency Medical Services	2,385,637	2,402,208	2,303,330	2,395,121	2,793,548
Prevention	53,377	56,437	45,118	52,586	37,813
Operations	266,420	290,304	414,107	1,277,761	835,655
Organizational Resources & Support	77,839	294,510	127,959	139,656	110,861
Training	2,220	2,550	2,220	2,430	2,265
Measure C revenue - Marin Wildfire Prevention	-	-	-	-	-
MWPA - Core fund reimbursement	-	-	-	-	-
Capital grants and contributions					
Organizational Resources & Support	1,050,570	36,800	32,414	27,862	70,722
Total Governmental Activities Program Revenues	3,836,063	3,082,809	2,925,148	3,895,416	3,850,864
21.15					
Net (Expense) / Revenue					
Governmental Activities Net (Expense) / Revenue	(19,123,336)	(24,011,519)	(18,388,263)	(17,472,441)	(23,624,345)
General Revenues and Other Changes in					
Net Position					
Governmental Activities					
Property taxes	19,998,893	21,560,994	22,103,053	23,712,159	25,009,489
Investment earnings	29,602	29,114	28,330	29,950	55,464
Grants not restricted to specific programs	91,247	90,076	88,388	86,993	84,983
Miscellaneous	59,629	158,529	150,088	170,767	164,000
Total Governmental Activities General Revenues	20,179,371	21,838,713	22,369,859	23,999,869	25,313,936
Changes in Net Position					
Governmental Activities Changes in Net Position	\$ 1,056,025	\$ (2,172,806)	\$ 2001506	\$ 6527.420	\$ 1.620.501
Governmental Activities Changes in Net Position	\$ 1,056,035	(۲٫۱/۷٫۵۷۵) ب	065ز105ز	\$ 6,527,428	\$ 1,689,591

Note: Due to the implementation of GASB Statement 75 during the fiscal year ended June 30, 2018 and GASB Statements 68 and 71 during the fiscal year ended June 30, 2015, financial data shown for previous years have not been restated and may not be comparable.

(Continued)

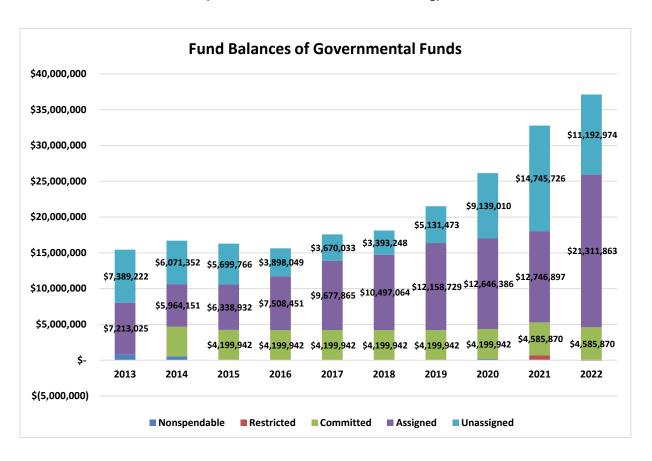
# Novato Fire Protection District Changes in Net Position Last Ten Fiscal Years (Accrual Basis of Accounting)

#### Fiscal Year Ended June 30

(Continued)					
,	2018	2019	2020	2021	2022
Expenses	· <del></del>				<u> </u>
Governmental Activities					
Public Safety					
Emergency Medical Services	\$ 8,188,867	\$ 6,368,609	\$ 7,813,641	\$ 8,665,434	\$ 5,783,677
Prevention	1,238,213	712,260	1,121,206	830,995	857,313
Operations	10,319,208	9,540,105	11,296,443	11,917,133	7,861,688
Organizational Resources & Support	8,161,289	8,224,269	7,980,675	8,152,885	8,204,838
Training	353,590	409,670	472,640	500,962	340,278
Marin Wildfire Prevention Authority	-	-	-	1,174,037	3,288,752
Interest on long term debt	79,334	66,252	51,635	38,906	27,094
Total Governmental Activities Expenses	28,340,501	25,321,165	28,736,240	31,280,352	26,363,640
Program Revenues					
Governmental Activities					
Charges for services					
Emergency Medical Services	2,606,996	3,172,859	3,017,070	2,910,407	3,259,463
Prevention	30,946	33,688	44,304	30,874	50,914
Operations	1,642,352	583,339	532,053	-	-
Organizational Resources & Support	250,415	105,002	-	-	-
Training	1,290	-	-	-	-
Measure C revenue - Marin Wildfire Prevention	-	-	-	1,904,640	1,932,731
MWPA - Core fund reimbursement	-	-	-	-	624,047
Capital grants and contributions					
Organizational Resources & Support	<del>-</del>	<del>-</del>			<del></del>
Total Governmental Activities Program Revenues	4,531,999	3,894,888	3,593,427	4,845,921	5,867,155
Net (Expense) / Revenue					
Governmental Activities Net (Expense) / Revenue	(23,808,502)	(21,426,277)	(25,142,813)	(26,434,431)	(20,496,485)
General Revenues and Other Changes in					
Net Position					
Governmental Activities					
Property taxes	25,684,707	27,021,252	28,060,993	29,419,313	31,175,019
Investment earnings	133,664	267,947	383,197	139,051	19,705
Grants not restricted to specific programs	84,756	84,043	82,915	81,618	80,740
Miscellaneous	252,398	573,834	1,455,011	3,138,423	2,174,303
Total Governmental Activities General Revenues	26,155,525	27,947,076	29,982,116	32,778,405	33,449,767
Changes in Net Position					
Governmental Activities Changes in Net Position	\$ 2,347,023	\$ 6,520,799	\$ 4,839,303	\$ 6,343,974	\$ 12,953,282

Note: Due to the implementation of GASB Statement 75 during the fiscal year ended June 30, 2018 and GASB Statements 68 and 71 during the fiscal year ended June 30, 2015, financial data shown for previous years have not been restated and may not be comparable.

## Novato Fire Protection District Fund Balances of Governmental Funds Last Ten Fiscal Years (Modified Accrual Basis of Accounting)



<b>Ended June</b>						<b>Total General</b>
30	Nonspendable	Restricted	Committed	Assigned	Unassigned	Fund
2013	833,644	-	-	7,213,025	7,389,222	15,435,891
2014	553,400	-	4,115,948	5,964,151	6,071,352	16,704,851
2015	42,277	-	4,199,942	6,338,932	5,699,766	16,280,917
2016	26,110	-	4,199,942	7,508,451	3,898,049	15,632,552
2017	26,778	-	4,199,942	9,677,865	3,670,033	17,574,618
2018	21,004	-	4,199,942	10,497,064	3,393,248	18,111,258
2019	21,063	-	4,199,942	12,158,729	5,131,473	21,511,207
2020	164,396	-	4,199,942	12,646,386	9,139,010	26,149,734
2021	92,382	616,461	4,585,870	12,746,897	14,745,726	32,787,336
2022	29,387	(112,260)	4,585,870	21,311,863	11,192,974	37,007,834

# Novato Fire Protection District Changes in Fund Balances of Governmental Funds Last Ten Fiscal Years (Modified Accrual Basis of Accounting)

	2013	2014	<u>2015</u>	2016	2017
Revenues					
Property taxes	\$ 19,999,008	\$ 21,561,012	\$ 22,094,132	\$ 23,714,256	\$ 25,009,486
Measure C revenue - MWPA	-	-	-	-	-
MWPA - Core fund reimbursement	-	-	-	-	-
Charges for services	2,506,149	2,552,768	2,426,304	2,530,794	2,998,025
Interest income	29,603	29,114	28,330	29,950	55,464
Intergovernmental	1,084,338	116,552	88,540	1,494,065	1,107,589
Miscellaneous	362,140	557,145	648,779	69,315	47,772
Total Revenues	23,981,238	24,816,591	25,286,085	27,838,380	29,218,336
Expenditures					
Current - Public Safety:					
Salaries and benefits	18,761,842	19,277,383	20,233,344	22,115,300	22,087,548
Services and supplies	2,787,996	2,956,533	3,451,166	3,605,967	3,805,775
Decrease in market value of					
loan collateral	170,777	-	-	-	-
Capital outlay	4,310,712	684,160	4,144,519	1,835,124	577,193
Debt service:					
Principal	2,623,735	583,269	725,357	820,213	718,550
Interest	100,698	91,586	162,441	118,861	101,068
Total Expenditures	28,755,760	23,592,931	28,716,827	28,495,465	27,290,134
Excess (Deficiency) of Revenues					
Over Expenditures	(4,774,522)	1,223,660	(3,430,742)	(657,085)	1,928,202
Other Financing Sources (Uses) Issuance of debt from capital					
lease transaction	1,101,832	-	-	-	-
Issuance of debt	2,135,691	-	3,000,000	-	-
Sales of assets	84,848	45,300	6,808	8,720	13,864
Total Other Financing Sources (Uses)	3,322,371	45,300	3,006,808	8,720	13,864
Net Change in Fund Balances	\$ (1,452,151)	\$ 1,268,960	\$ (423,934)	\$ (648,365)	\$ 1,942,066
Debt Service as a Percentage of Noncapital Expenditures	11.1%	2.9%	3.6%	3.5%	3.1%

Source: Novato Fire Protection District audited financial statements

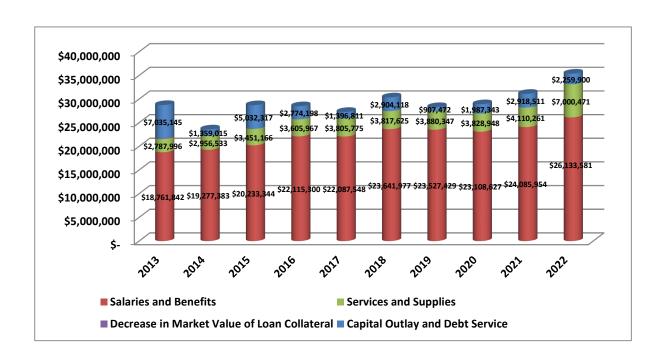
# Novato Fire Protection District Changes in Fund Balances of Governmental Funds Last Ten Fiscal Years (Modified Accrual Basis of Accounting)

(12.2.7.	2018	2019	2020	<u>2021</u>	2022
Revenues					
Property taxes	\$ 25,664,354	\$ 27,024,922	\$ 28,032,082	\$ 29,328,570	\$ 31,273,366
Measure C revenue - MWPA	-	-	-	1,904,640	1,932,731
MWPA - Core fund reimbursement	-	-	-	-	624,047
Charges for services	3,007,521	3,174,787	3,070,287	3,132,226	3,209,478
Interest income	133,664	267,947	383,197	139,051	19,705
Intergovernmental	1,940,145	1,136,282	1,880,692	2,996,415	1,792,315
Miscellaneous	39,360	107,184	189,287	223,626	462,728
Total Revenues	30,785,044	31,711,122	33,555,545	37,724,528	39,314,370
Expenditures					
Current - Public Safety:					
Salaries and benefits	23,641,977	23,527,429	23,108,627	24,085,954	26,133,581
Services and supplies	3,817,625	3,880,347	3,828,948	4,110,261	7,000,471
Decrease in market value of					
loan collateral	-	-	-	-	-
Capital outlay	2,149,621	160,675	1,409,700	2,340,662	1,681,954
Debt service:					
Principal	672,113	677,507	523,495	535,889	548,374
Interest	82,384	69,290	54,148	41,960	29,572
Total Expenditures	30,363,720	28,315,248	28,924,918	31,114,726	35,393,952
Excess (Deficiency) of Revenues					

Salaries and benefits	23,641,977	23,527,429	23,108,627	24,085,954	26,133,581
Services and supplies	3,817,625	3,880,347	3,828,948	4,110,261	7,000,471
Decrease in market value of					
loan collateral	-	-	-	-	-
Capital outlay	2,149,621	160,675	1,409,700	2,340,662	1,681,954
Debt service:					
Principal	672,113	677,507	523,495	535,889	548,374
Interest	82,384	69,290	54,148	41,960	29,572
Total Expenditures	30,363,720	28,315,248	28,924,918	31,114,726	35,393,952
Excess (Deficiency) of Revenues					
Over Expenditures	421,324	3,395,874	4,630,627	6,609,802	3,920,418
Other Financing Sources (Uses)					
Issuance of debt from capital					
lease transaction	-	-	-	-	-
Issuance of debt	-	-	-	-	-
Sales of assets	115,316	4,075	7,900	27,800	300,080
Total Other Financing Sources (Uses)	115,316	4,075	7,900	27,800	300,080
Net Change in Fund Balances	\$ 536,640	\$ 3,399,949	\$ 4,638,527	\$ 6,637,602	\$ 4,220,498
Debt Service as a Percentage of					
Noncapital Expenditures	2.7%	2.7%	2.1%	2.0%	1.7%

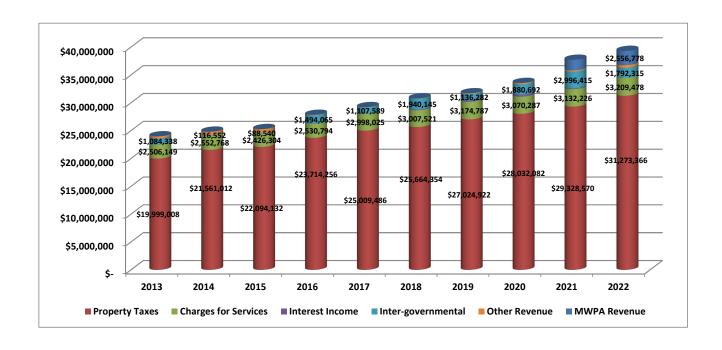
Source: Novato Fire Protection District audited financial statements

## Novato Fire Protection District Expenditures By Function Last Ten Fiscal Years (Modified Accrual Basis of Accounting)



Decrease in Market Value Capital Outlay **Fiscal Year** Salaries and Services and of Loan and Debt **Ended June 30 Benefits Supplies Collateral Service Total** 18,761,842 2013 2,787,996 \$ 170,777 7,035,145 28,755,760 19,277,383 23,592,931 2014 2,956,533 1,359,015 20,233,344 2015 3,451,166 5,032,317 28,716,827 2016 22,115,300 3,605,967 2,774,198 28,495,465 2017 22,087,548 3,805,775 1,396,811 27,290,134 2018 23,641,977 3,817,625 2,904,118 30,363,720 2019 23,527,429 3,880,347 907,472 28,315,248 2020 23,108,627 3,828,948 1,987,343 28,924,918 2021 24,085,954 4,110,261 2,918,511 31,114,726 2022 26,133,581 7,000,471 2,259,900 35,393,952

### Novato Fire Protection District General Revenues By Source Last Ten Fiscal Years (Modified Accrual Basis of Accounting)



Fiscal Year		Measure C/ MWPA	Charges for	Interest	Inter-		
Ended June 30	<b>Property Taxes</b>	Revenue	Services	Income	governmental	Other Revenue	Total
2013	19,999,008	-	2,506,149	29,603	1,084,338	362,140	23,981,238
2014	21,561,012	-	2,552,768	29,114	116,552	557,145	24,816,591
2015	22,094,132	-	2,426,304	28,330	88,540	648,779	25,286,085
2016	23,714,256	-	2,530,794	29,950	1,494,065	69,315	27,838,380
2017	25,009,486	-	2,998,025	55,464	1,107,589	47,772	29,218,336
2018	25,664,354	-	3,007,521	133,664	1,940,145	39,360	30,785,044
2019	27,024,922	-	3,174,787	267,947	1,136,282	107,184	31,711,122
2020	28,032,082	-	3,070,287	383,197	1,880,692	189,287	33,555,545
2021	29,328,570	1,904,640	3,132,226	139,051	2,996,415	223,626	37,724,528
2022	31,273,366	2,556,778	3,209,478	19,705	1,792,315	462,728	39,314,370

### Novato Fire Protection District Assessed Value of Taxable Property Last Ten Fiscal Years

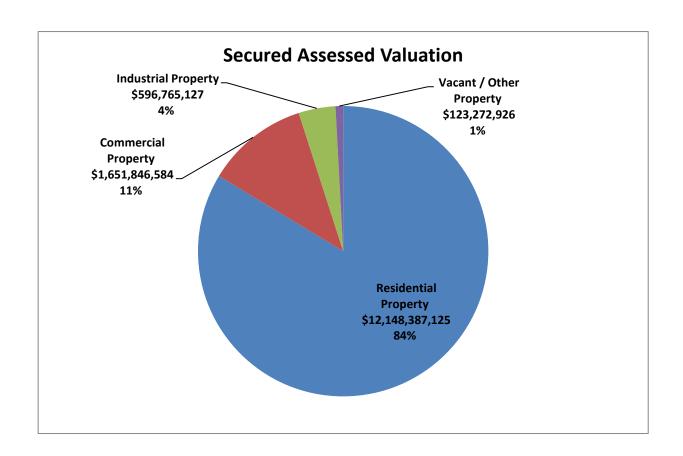


				<b>Total Assessed</b>	<b>Total Direct Tax</b>
Fiscal Year	Local Secured	Utility	Unsecured	Value	Rate (1)
2013	9,503,198,165	950,235	301,852,222	9,806,000,622	1.00%
2014	9,870,803,727	950,235	279,698,868	10,151,452,830	1.00%
2015	10,372,806,854	950,235	292,302,642	10,666,059,731	1.00%
2016	11,051,799,730	950,235	304,389,514	11,357,139,479	1.00%
2017	11,645,412,221	950,215	296,124,588	11,942,487,024	1.00%
2018	12,245,631,575	950,235	311,062,207	12,557,644,017	1.00%
2019	12,912,786,811	1,753,150	316,296,883	13,230,836,844	1.00%
2020	13,445,809,875	1,753,150	339,762,188	13,787,325,213	1.00%
2021	13,974,101,815	1,753,150	375,835,600	14,351,690,565	1.00%
2022	14,520,271,762	1,753,150	375,053,440	14,897,078,352	1.00%

Sources: County of Marin Department of Finance and California Municipal Statistics, Inc

<sup>(1)</sup> California cities do not set their own direct tax rate. The state constitution establishes the tax rate at 1.00% and allocates a portion of that amount by an annual calculation, to all taxing entities within a tax rate area.

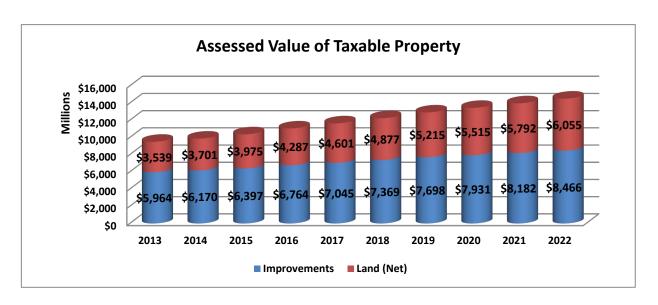
#### Novato Fire Protection District Secured Assessed Valuation Fiscal Year 2021 - 2022



Residential	Commercial	Industrial	V	acant / Other	<b>Total Secured</b>
Property	Property	Property		Property	Property
\$ 12,148,387,125	\$ 1,651,846,584	\$ 596,765,127	\$	123,272,926	\$ 14,520,271,762

Source: California Municipal Statistics, Inc

### Novato Fire Protection District Assessed and Estimated Actual Value of Taxable Property Last Ten Fiscal Years



					<b>Total Secured</b>
Fiscal Year	Land	Improvements	Other	Exemptions	Assessed Value
2013	4,049,270,620	5,851,311,686	112,761,491	(510,145,632)	9,503,198,165
2014	4,243,415,593	6,058,929,869	111,081,433	(542,623,168)	9,870,803,727
2015	4,515,448,549	6,284,088,146	113,391,720	(540,121,561)	10,372,806,854
2016	4,825,660,635	6,627,468,943	136,934,016	(538,263,864)	11,051,799,730
2017	5,146,349,757	6,885,338,406	159,267,367	(545,543,309)	11,645,412,221
2018	5,453,666,843	7,195,020,734	173,611,589	(576,667,591)	12,245,631,575
2019	5,801,958,198	7,455,020,053	242,849,171	(587,040,611)	12,912,786,811
2020	6,115,937,851	7,671,368,020	259,880,891	(601,376,887)	13,445,809,875
2021	6,424,214,724	7,883,715,106	298,211,838	(632,039,853)	13,974,101,815
2022	6,696,030,643	8,139,214,996	326,287,495	(641,261,372)	14,520,271,762
	<b>Total Secured</b>		Unsecured	<b>Total Assessed</b>	<b>Estimated Market</b>
Fiscal Year	Total Secured Assessed Value	Utility	Unsecured Property	Total Assessed Value	Estimated Market Value (1)
Fiscal Year		Utility			
Fiscal Year		<b>Utility</b> 950,235			
	Assessed Value		Property	Value	Value (1)
2013	<b>Assessed Value</b> 9,503,198,165	950,235	<b>Property</b> 301,852,222	<b>Value</b> 9,806,000,622	Value (1) 9,806,000,622
2013 2014	9,503,198,165 9,870,803,727	950,235 950,235	301,852,222 279,698,868	9,806,000,622 10,151,452,830	9,806,000,622 10,151,452,830
2013 2014 2015	9,503,198,165 9,870,803,727 10,372,806,854	950,235 950,235 950,235	301,852,222 279,698,868 292,302,642	9,806,000,622 10,151,452,830 10,666,059,731	9,806,000,622 10,151,452,830 10,666,059,731
2013 2014 2015 2016	9,503,198,165 9,870,803,727 10,372,806,854 11,051,799,730	950,235 950,235 950,235 950,235	301,852,222 279,698,868 292,302,642 304,389,514	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479
2013 2014 2015 2016 2017	9,503,198,165 9,870,803,727 10,372,806,854 11,051,799,730 11,645,412,221	950,235 950,235 950,235 950,235 950,215	301,852,222 279,698,868 292,302,642 304,389,514 296,124,588	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479 11,942,487,024	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479 11,942,487,024
2013 2014 2015 2016 2017 2018	9,503,198,165 9,870,803,727 10,372,806,854 11,051,799,730 11,645,412,221 12,245,631,575	950,235 950,235 950,235 950,235 950,215 950,235	301,852,222 279,698,868 292,302,642 304,389,514 296,124,588 311,062,207	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479 11,942,487,024 12,557,644,017	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479 11,942,487,024 12,557,644,017
2013 2014 2015 2016 2017 2018 2019	9,503,198,165 9,870,803,727 10,372,806,854 11,051,799,730 11,645,412,221 12,245,631,575 12,912,786,811	950,235 950,235 950,235 950,235 950,215 950,235 1,753,150	301,852,222 279,698,868 292,302,642 304,389,514 296,124,588 311,062,207 316,296,883	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479 11,942,487,024 12,557,644,017 13,230,836,844	9,806,000,622 10,151,452,830 10,666,059,731 11,357,139,479 11,942,487,024 12,557,644,017 13,230,836,844

Sources: County of Marin Department of Finance and California Municipal Statistics, Inc

<sup>(1)</sup> The State Constitution requires property to be assessed at one hundred percent of the most recent purchase price, plus an increment of no more than two percent annually, plus any local over-rides. These values are considered to be market values.

### Novato Fire Protection District Property Tax Levies and Collections Last Ten Fiscal Years



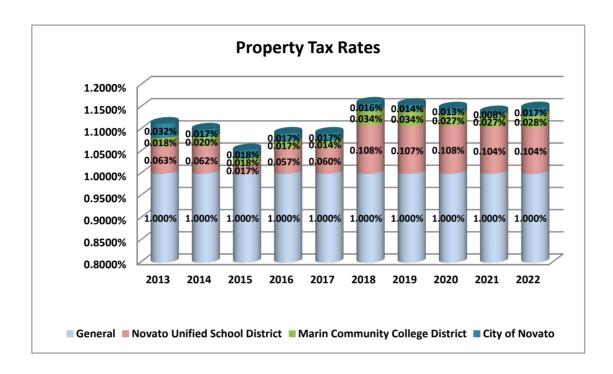


		Percent of	Value of Property
	<b>Current Tax</b>	Levy	Subject to Local
Total Tax Levy	Collections	Collected	Tax Rate
19,999,008	19,999,008	100.0%	9,503,198,165
21,561,012	21,561,012	100.0%	9,870,803,727
22,094,132	22,094,132	100.0%	10,372,806,854
23,714,256	23,714,256	100.0%	11,051,799,730
25,009,486	25,009,486	100.0%	11,645,412,221
25,664,354	25,664,354	100.0%	12,245,631,575
27,024,922	27,024,922	100.0%	12,912,786,811
28,032,082	28,032,082	100.0%	13,445,809,875
29,328,570	29,328,570	100.0%	13,974,101,815
31,273,366	31,273,366	100.0%	14,520,271,762
	19,999,008 21,561,012 22,094,132 23,714,256 25,009,486 25,664,354 27,024,922 28,032,082 29,328,570	Total Tax Levy         Collections           19,999,008         19,999,008           21,561,012         21,561,012           22,094,132         22,094,132           23,714,256         23,714,256           25,009,486         25,009,486           25,664,354         25,664,354           27,024,922         27,024,922           28,032,082         28,032,082           29,328,570         29,328,570	Total Tax LevyCurrent Tax CollectionsLevy Collected19,999,00819,999,008100.0%21,561,01221,561,012100.0%22,094,13222,094,132100.0%23,714,25623,714,256100.0%25,009,48625,009,486100.0%25,664,35425,664,354100.0%27,024,92227,024,922100.0%28,032,08228,032,082100.0%29,328,57029,328,570100.0%

Note: In 1993, the District entered into an agreement (commonly known as the Teeter Plan) with the County of Marin. Under the Teeter Plan, the District receives 100% of the secured property taxes billed each year without regard to delinquencies. In consideration, the District gives the County of Marin its rights to penalties and interest on deliquent property tax receivables and actual proceeds collected.

Sources: County of Marin Auditor Controller and California Municipal Statistics, Inc

# Novato Fire Protection District Property Tax Rates All Overlapping Governments Last Ten Fiscal Years



		Novato Unified	Marin Community		
		School	College	City of	
	General	District	District	Novato	Total
2013	1.0000%	0.0629%	0.0178%	0.0323%	1.1130%
2014	1.0000%	0.0623%	0.0204%	0.0172%	1.0999%
2015	1.0000%	0.0167%	0.0180%	0.0183%	1.0530%
2016	1.0000%	0.0568%	0.0165%	0.0173%	1.0906%
2017	1.0000%	0.0596%	0.0142%	0.0168%	1.0906%
2018	1.0000%	0.1084%	0.0338%	0.0162%	1.1584%
2019	1.0000%	0.1072%	0.0339%	0.0142%	1.1553%
2020	1.0000%	0.1081%	0.0269%	0.0126%	1.1476%
2021	1.0000%	0.1044%	0.0265%	0.0080%	1.1389%
2022	1.0000%	0.1038%	0.0275%	0.0165%	1.1478%

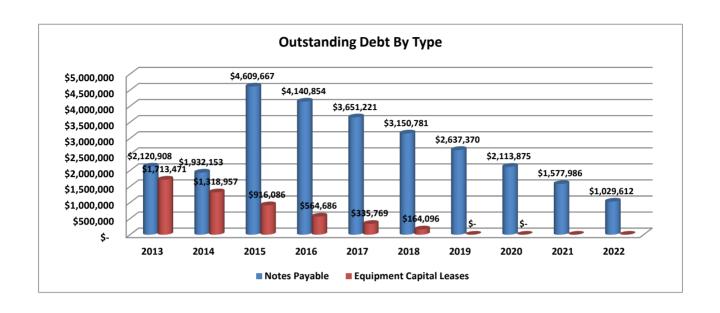
Source: California Municipal Statistics, Inc

### Novato Fire Protection District Principal Property Taxpayers Current Year and Nine Years Ago

	Fiscal Year 2021/2022 Fiscal Year 20			ear 2012/	2012/2013		
			Percent of			Percent of	
	Assessed		Assessed	Assessed		Assessed	
Property Taxpayer	Valuation	Rank	Valuation	Valuation	Rank	Valuation	
Bio Marin Pharmaceutical Inc.	\$ 401,239,765	1	2.76%	\$ 101,971,094	2	1.07%	
KW Hamilton Landing LLC	114,928,444	2	0.79%	-		0.00%	
Novato - 777 San Marin Drive LLC	82,849,517	3	0.57%	-		0.00%	
Professional Investors Security Funds	70,710,069	4	0.49%	30,939,970	9	0.33%	
JCC Cal Properties LLC	70,158,191	5	0.48%	58,075,786	5	0.61%	
Steven J. Scarpa Trust	62,185,468	6	0.43%	66,262,259	4	0.70%	
Contesta Novato Investors LLC	52,506,236	7	0.36%	-		0.00%	
Hamilton Marketplace LLC	48,916,621	8	0.34%	37,561,077	8	0.40%	
Redwood Landfill Inc.	44,855,557	9	0.31%	29,515,923	10	0.31%	
Professional Financial Investors	43,709,955	10	0.30%	-		0.00%	
HSRE-PCMS Rowland Plaza Mob LLC	37,873,079	11	0.26%	-		0.00%	
OF 11 Scripps Summit Sole M LLC	34,524,126	12	0.24%	-		0.00%	
Condiotti Enterprises Inc.	34,085,902	13	0.23%	28,398,959	11	0.30%	
CH Realty VII/R San Francisco P	32,586,270	14	0.22%	-		0.00%	
Karen Pell 2011 Trust	29,300,000	15	0.20%	26,700,000	12	0.28%	
Novato Fair Shopping Center LLC	29,137,381	16	0.20%	24,921,237	13	0.26%	
Sutter Health	29,105,427	17	0.20%	43,316,920	7	0.46%	
Oakmont of Novato LLC	27,424,871	18	0.19%	-		0.00%	
Novato CA Real Estate LLC	26,852,339	19	0.18%	-		0.00%	
DPW Woodside Diablo LP	25,764,000	20	0.18%	-		0.00%	
Novato FF Property LLC	-		0.00%	132,000,000	1	1.39%	
Hamilton Marin LLC	-		0.00%	90,921,151	3	0.96%	
Downtown Novato Investors LLC	-		0.00%	50,232,331	6	0.53%	
BPG-Rock Rowland LLC	-		0.00%	24,829,594	14	0.26%	
Lexington Wood Hollow	-		0.00%	23,700,000	15	0.25%	
Bayview Ignacio LLC	-		0.00%	23,043,386	16	0.24%	
ARV Assisted Living Inc	-		0.00%	21,038,321	17	0.22%	
Nave Bros.	-		0.00%	19,162,619	18	0.20%	
CA-Woodside Office Center Office	-		0.00%	19,000,000	19	0.20%	
Costco Wholesale Corp.	-		0.00%	18,771,964	20	0.20%	
Total	\$ 1,298,713,218	•	8.93%	\$ 870,362,591	-	9.17%	

Source: California Municipal Statistics, Inc

### Novato Fire Protection District Ratio of Outstanding Debt By Type Last Ten Fiscal Years



				Percentage of					
		Equipment	<b>Total Primary</b>	<b>Total Personal</b>	Personal	Total			
Fiscal Year	Notes Payable	<b>Capital Leases</b>	Government	Income	Income Income Population		Per Capita		
2013	2,120,908	1,713,471	3,834,379	2,881,513,712	0.13%	64,592	59.36		
2014	1,932,153	1,318,957	3,251,110	2,897,470,800	0.11%	65,100	49.94		
2015	4,609,667	916,086	5,525,753	3,042,658,176	0.18%	65,847	83.92		
2016	4,140,854	564,686	4,705,540	3,276,350,100	0.14%	67,290	69.93		
2017	3,651,221	335,769	3,986,990	3,383,117,346	0.12%	67,011	59.50		
2018	3,150,781	164,096	3,314,877	3,509,172,933	0.09%	67,047	49.44		
2019	2,637,370	-	2,637,370	3,615,138,894	0.07%	66,511	39.65		
2020	2,113,875	-	2,113,875	3,721,381,146	0.06%	66,003	32.03		
2021	1,577,986	-	1,577,986	3,942,439,336	0.04%	65,738	24.00		
2022	1,029,612	-	1,029,612	4,240,093,506	0.02%	64,454	15.97		

Sources: Novato Fire Protection District audited financial statements and California Department of Finance

#### Novato Fire Protection District Computation of Direct and Overlapping Debt June 30, 2022

2021 / 22 Assessed Valuation

\$ 14,897,078,352

			D	istrict's Share	
	<b>Total Debt</b>	Percentage		of Debt	
OVERLAPPING TAX AND ASSESSMENT DEBT	6/30/2022	Applicable (1)		6/30/2022	
Marin Community College District	\$ 584,795,000	16.615%	\$	97,163,689	
Sonoma County Joint Community College District	324,890,000	0.011%		35,738	
Novato Unified School District	228,055,000	99.997%		228,048,158	
Petaluma City Joint Union High School District	37,125,000	0.074%		27,473	
Marin Healthcare District	365,425,000	0.0002%		731	
City of Novato	3,257,897	100.000%		3,257,897	
City of Novato Community Facilities District No. 1	6,581,165	100.000%		6,581,165	
City of Novato Community Facilities District No. 1994-1	4,651,535	100.000%		4,651,535	
City of Novato Community Facilities District No. 2002-1	5,505,000	100.000%		5,505,000	
City of Novato Community Facilities District No. 2014-1	214,827	100.000%		214,827	
Novato Sanitary District Assessment District No. 2000-1	155,000	100.000%		155,000	
Bel Marin Keys Community Services District Community Facilities District No. 2001-1	313,828	100.000%		313,828	
Marin County Open Space Assessment Districts	121,570	100.000%		121,570	
Marin Emergency Radio Authority Parcel Tax Obligations	28,020,000	16.604%		4,652,441	
TOTAL OVERLAPPING TAX AND ASSESSMENT DEBT			\$	350,729,052	
DIRECT AND OVERLAPPING GENERAL FUND DEBT					
Marin County General Fund Obligations	\$ 76,250,000	16.604%	\$	12,660,550	
Marin County Pension Obligations	61,840,000	16.604%		10,267,914	
Marin Community College District General Fund Obligations	11,913,179	16.615%		1,979,375	
City of Novato Pension Obligation Bonds	12,686,066	100.000%		12,686,066	
Novato Fire Protection District General Fund Obligations	808,000	100.000%		808,000	
TOTAL DIRECT AND OVERLAPPING GENERAL FUND DEBT			\$	38,401,905	
OVERLAPPING TAX INCREMENT DEBT (Successor Agency):	\$ 31,315,000	100.000%	\$	31,315,000	
TOTAL DIRECT DEBT			\$	808,000	
TOTAL OVERLAPPING DEBT			\$	419,637,957	
COMBINED TOTAL DEBT			\$	420,445,957	(2)

- (1) The percentage of overlapping debt applicable to the District is estimated using taxable assessed property value. Applicable percentages were estimated by determining the portion of the overlapping District's assessed value that is within the boundaries of the Fire Protection District divided by the overlapping District's total taxable assessed value.
- (2) Excludes tax and revenue anticipation notes, enterprise revenue, mortgage revenue and non-bonded capital lease obligations.

#### **RATIOS TO 2021 / 22 ASSESSED VALUATION**

Total Overlapping Tax and Assessment Debt	2.35%
Total Direct Debt (\$808,000)	0.01%
Combined Total Debt	2.82%

#### RATIOS TO REDEVELOPMENT SUCCESSOR AGENCY INCREMENTAL VALUATION (\$1,133,429,670):

Total Overlapping Tax Increment Debt 2.76%

Source: California Municipal Statistics, Inc

### Novato Fire Protection District Computation of Legal Bonded Debt Margin June 30, 2022

Gross Assessed Valuation	\$ 14,897,078,35		
Debt Margin Ratio (1)		3.75%	
Debt Margin	\$	558,640,438	
Less: Outstanding General Obligations		-	
Legal Bonded Debt Margin	\$	558,640,438	

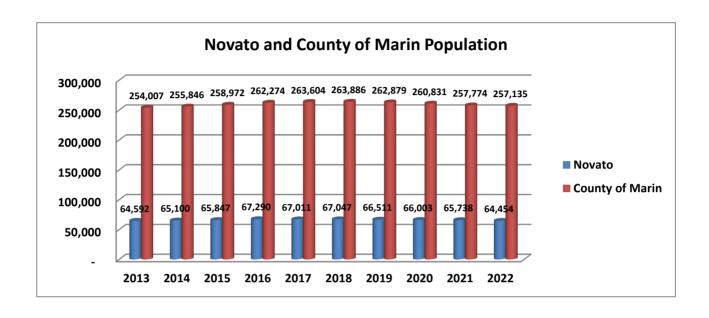
Total Net Debt
Applicable to the
Limit as

		<b>Total Net Debt</b>		Percentage of
Fiscal Year	<b>Debt Limit</b>	Applicable to Limit	Legal Debt Margin	Debt Limit
2013	367,725,023	-	367,725,023	0.00%
2014	380,679,481	-	380,679,481	0.00%
2015	399,977,240	-	399,977,240	0.00%
2016	425,892,730	-	425,892,730	0.00%
2017	447,843,263	-	447,843,263	0.00%
2018	470,911,651	-	470,911,651	0.00%
2019	496,156,382	-	496,156,382	0.00%
2020	517,024,695	-	517,024,695	0.00%
2021	538,188,396	-	538,188,396	0.00%
2022	558,640,438	-	558,640,438	0.00%

(1) California Government Code, Section 43605 sets the debt limit at 15%. The Code section was enacted when assessed valuations were based on 25% of full market value. This has since changed to 100% of full market value. Thus, the limit shown is 3.75% (one-fourth the limit of 15%).

Sources: County of Marin Department of Finance and California Municipal Statistics, Inc

### Novato Fire Protection District Demographic Statistics Last Ten Fiscal Years

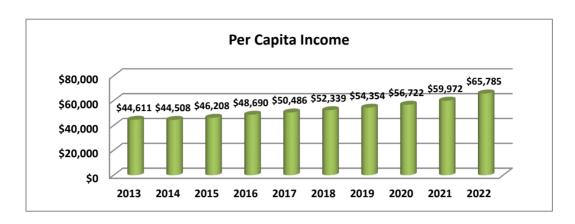


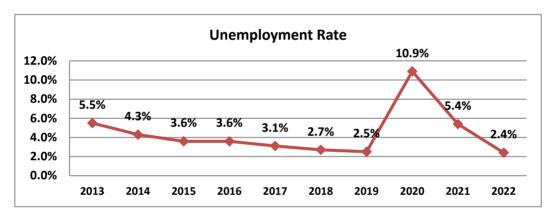
	<b>City of Novato</b>	Unincorporated	Total	Гotal Cou		% of
Fiscal Year	Population	Population (1)	Population	% Change	Marin	County
2013	52,554	12,038	64,592	0.2%	254,007	25.4%
2014	52,967	12,133	65,100	0.8%	255,846	25.4%
2015	53,575	12,272	65,847	1.1%	258,972	25.4%
2016	54,749	12,541	67,290	2.2%	262,274	25.7%
2017	54,522	12,489	67,011	-0.4%	263,604	25.4%
2018	54,551	12,496	67,047	0.1%	263,886	25.4%
2019	54,115	12,396	66,511	-0.8%	262,879	25.3%
2020	53,702	12,301	66,003	-0.8%	260,831	25.3%
2021	53,486	12,252	65,738	-0.4%	257,774	25.5%
2022	52,441	12,013	64,454	-2.0%	257,135	25.1%

#### (1) Estimated

Source: California Department of Finance

### Novato Fire Protection District Demographic and Economic Statistics Last Ten Fiscal Years





	Total	<b>Total Personal</b>	Per Capita	Unemployment
Fiscal Year	Population	Income	Income	Rate
2013	64,592	2,881,513,712	44,611	5.5%
2014	65,100	2,897,470,800	44,508	4.3%
2015	65,847	3,042,658,176	46,208	3.6%
2016	67,290	3,276,350,100	48,690	3.6%
2017	67,011	3,383,117,346	50,486	3.1%
2018	67,047	3,509,172,933	52,339	2.7%
2019	66,511	3,615,138,894	54,354	2.5%
2020	66,003	3,743,822,166	56,722	10.9%
2021	65,738	3,942,439,336	59,972	5.4%
2022	64,454	4,240,093,506	65,785	2.4%

Sources: California Department of Finance and Bureau of Labor Statistics

Note: Fiscal years 2020 and 2021 have been restated

### Novato Fire Protection District Principal Employers Current Year and Nine Years Ago

	Fiscal	Year 20	19/2020	Fiscal	Fiscal Year 2011/2012		
	Percent of						
	Number of		Total	Number of		Total	
Employer	Employees	Rank	Employment	Employees	Rank	Employment	
BioMarin Pharmaceuticals	1,005	1	3.55%	785	3	2.89%	
Novato Unified School District	803	2	2.83%	854	2	3.14%	
2K/Visual Concepts Entertainment	660	3	2.33%	290	6	1.07%	
Bradley Electric	342	4	1.21%			0.00%	
Costco Wholesale	316	5	1.12%	279	8	1.03%	
Novato Community Hospital	304	6	1.07%	338	4	1.24%	
City of Novato	290	7	1.02%			0.00%	
Ultragenyx Pharmaceutical	275	8	0.97%			0.00%	
Novato Healthcare Center	233	9	0.82%			0.00%	
Fireman's Fund				896	1	3.29%	
Target Store				291	5	1.07%	
Brayton Purcell				290	7	1.07%	
Safeway Stores				263	9	0.97%	
Total	4,228		14.92%	4,286		15.77%	

Data for Fiscal Year 2020/21 and 2021/22 was not available. Consulting firm that previously provided this data to the City of Novato stopped doing so because they did not believe that the data was reliable. The City is still seeking a new source for this information.

Sources: City of Novato and Employment Development Department

#### Novato Fire Protection District Apparatus Inventory Fiscal Year 2021-2022

The District utilizes a variety of apparatus to respond to a diverse range of emergency situations, as well as vehicles for use by administrative staff. Type 1 engines are housed at all five of the District stations; a Ladder Truck is housed at Station 64. Two Type 1 engines are kept in reserve and are stationed at Station 61 and Station 62. Type 1 engines respond to all types of emergency operations, including commercial and residential fires, medical calls, hazardous material calls, and wildland/urban interface fires.

The District inventory includes three Type 3 engines equipped for off road capability, all of which respond to wildland fires. For an independent water source, the District uses a Water Tender. The Truck Company cross-staffs a 105-foot aerial ladder truck and a Type 1 Engine/Rescue Pumper. Of the five ambulances, three are kept in service daily, with two in reserve. The reserve ambulances are housed at Stations 61 and 63.

The Fire Chief drives an SUV capable of responding "Code 3" when a life or property emergency exists. The three shift Battalion Chiefs and the Battalion Chiefs of Training and EMS Divisions have pickups that are equipped as command vehicles, outfitted to run emergency incident command operations. The Training Captain has a pick-up equipped as command vehicle, outfitted to run emergency incident command operations.

District Apparatus Inventory by Station:

Station 61: Type 1 engine, Ambulance, Water Tender, 1 Reserve Type 3 engine, B/C Command Vehicle, Reserve Type 1 Engine, Reserve Ambulance.

Station 62: Type 1 Engine, 1 Ambulance, 1 Reserve Type 1 Engine

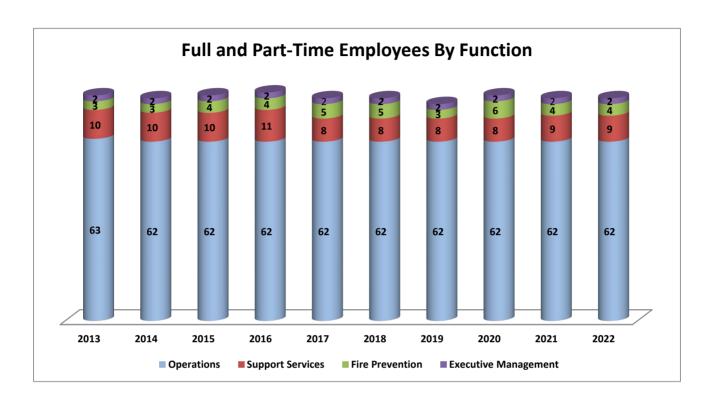
Station 63: Type 1 engine, Type 3 engine, 1 Reserve Ambulance, Off Road Utility

Station 64: Type 1 engine/Rescue Pumper, Aerial Ladder Truck

Station 65: Type 1 engine, Type 3 engine, 1 Ambulance, Off Road Utility

Source: District Mechanics Bureau

### Novato Fire Protection District Full-time and Part-time Employees By Function Last Ten Fiscal Years

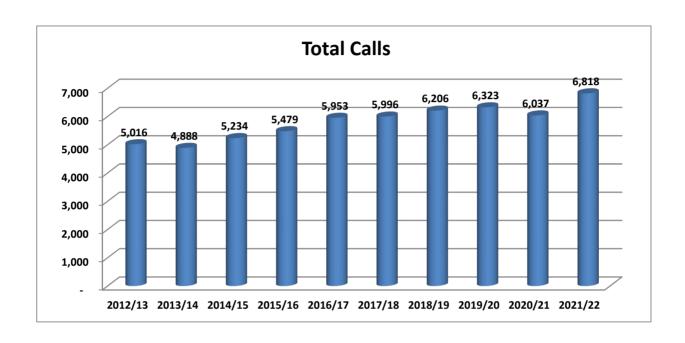


#### Fiscal Year Ended June 30

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Public Safety:										
<b>Executive Management</b>	2	2	2	2	2	2	2	2	2	2
Operations	63	62	62	62	62	62	62	62	62	62
Fire Prevention	3	3	4	4	5	5	3	6	4	4
Support Services	10	10	10	11	8	8	8	8	9	9
Total Public Safety	78	77	78	79	77	77	75	78	77	77

Source: Annual Budgets - funded positions

### Novato Fire Protection District Comparative Annual Graph - Total Responses Last Ten Fiscal Years



Fiscal Year	Total Calls
2012/13	5,016
2013/14	4,888
2014/15	5,234
2015/16	5,479
2016/17	5,953
2017/18	5,996
2018/19	6,206
2019/20	6,323
2020/21	6,037
2021/22	6,818

### Novato Fire Protection District Emergency Response Category Definitions

**Fire, Explosion**: This category includes fire responses, even if the fire has been extinguished upon arrival. This category also includes combustion explosions with no resulting fire. Examples of this category include structure fires, rubbish fires, dumpster fires and vehicle fires.

**Over-Pressure/Rupture**: This category includes vessels or containers that suffer failure or near failure due to extreme pressure from either an outside source, such as direct heating, or internally due to a cooling system failure or over-filling, such as a propane tank. Examples of this category also include explosions from bombs, dynamite or similar explosives.

**Rescue/EMS Call**: This category includes all medical aids, illness and heart attacks, as well as traffic accidents and missing persons.

**Hazardous Condition Standby:** This category includes Hazardous Materials incidents; electrical wire arcing; suspected drug labs; or situations where there is a perceived problem that may prove to be a potential emergency.

**Service Call**: This category includes incidents for persons in distress, such as a lock-in or lock-out of a vehicle or dwelling creating an emergency situation or critical need, and smoke or odor problems. This category would also include moving units from one station to another to provide area coverage.

**Good Intent Call**: This category includes incidents that are cleared prior to arrival, such as a medical aid where the injured party has left the scene, or the initial information indicated that there were injuries and upon arrival no persons were injured. This category may also include calls where the informant has mistaken steam for smoke.

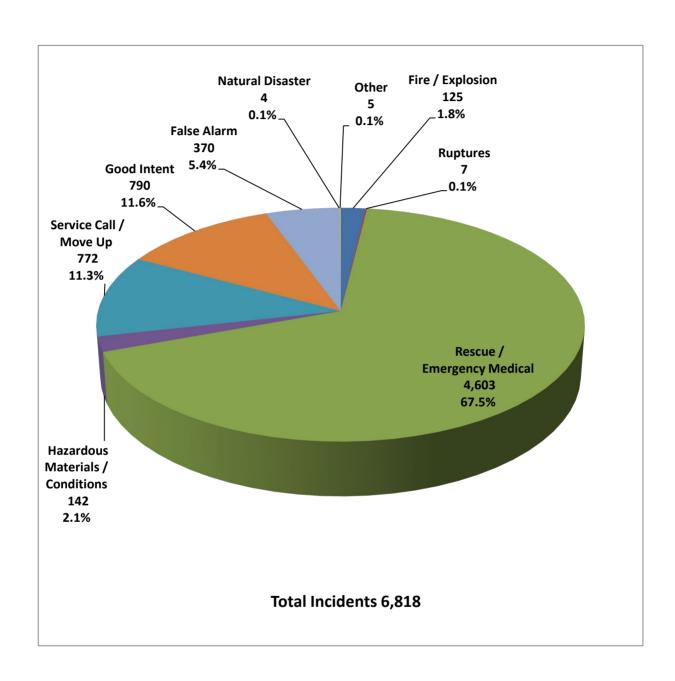
**False Alarm**: Some examples of the incidents in this category are malicious mischief calls, system malfunctions and the accidental tripping of an interior alarm sensor or device.

**Natural Disaster:** This category includes incidents that are not normal occurrences, such as earthquakes, lightning strikes, hurricanes and other weather or natural events.

**Other:** This includes citizen complaints and reports of fire code or ordinance violations.

SOURCE: Operations Department, Novato Fire Protection District

#### Novato Fire Protection District Emergency Responses by Incident Type Fiscal Year 2021-2022



Incident		Total	Total Dollar	Acres
Code	Category / Description	Incidents	Loss	Burned
	Fire / Explosion			
100	Fire, other	2	\$ 50	-
111	Building fire	16	1,360,380	-
112	Fires in structures other than in a building	1	-	-
113	Cooking fire, confined to container	15	4,500	-
114	Chimney or flue fire, confined to chimney or flue	2	-	-
118	Trash or rubbish fire, contained	6	1,050	-
121	Fire in mobile home used as fixed residence	1	230,000	-
130	Mobile property (vehicle) fire, other	1	-	-
131	Passenger vehicle fire	20	50,000	0.25
132	Road freight or transport vehicle fire	2	50,000	-
137	Camper or recreational vehicle (RV) fire	2	2,000	-
140	Natural vegetation fire, other	3	-	-
141	Forest, woods or wildland fire	1	-	-
142	Brush, or brush and grass mixture fire	12	500	0.55
143	Grass fire	18	10,000	136.26
150	Outside rubbish fire, other	7	-	-
151	Outside rubbish, trash or waste fire	9	250	-
152	Garbage dump or sanitary landfill fire	2	-	-
154	Dumpster or other outside trash receptacle fire	2	-	-
160	Special outside fire, other	2	10,000	-
162	Outside equipment fire	1	-	-
	Total Fire / Explosion	125	1,718,730	137.06
	Over-Pressure / Rupture			
223	Air or gas rupture of pressure or process vessel	1	-	-
240	Explosion (no fire), other	2	-	-
243	Fireworks explosion (no fire)	1	-	-
251	Excessive heat, scorch burns with no ignition	3	-	-
	Total Over-Pressure / Rupture	7	-	-

#### (Continued)

Incident		Total	Total Dollar	Acres
Code	Category / Description	Incidents	Loss	Burned
	Rescue / EMS Call			
311	Medical assist, assist EMS crew	6	-	-
320	Emergency medical service, other (conversion only)	10	-	-
321	EMS call, excluding vehicle accident with injury	4,281	-	-
322	Vehicle accident with injuries	190	-	-
323	Motor vehicle/pedestrian accident (MV Ped)	23	-	-
324	Motor vehicle accident with no injuries	85	-	-
331	Lock-in (if lock out , use 511 )	3	-	-
340	Search, other	1	-	-
342	Search for person in water	1	-	-
353	Removal of victim(s) from stalled elevator	2	-	-
381	Rescue or EMS standby	1	-	-
	Total Rescue / EMS Call	4,603	-	-
	<b>Hazardous Condition</b>			
400	Hazardous condition, other	25	-	-
410	Flammable gas or liquid condition, other	4	-	-
411	Gasoline or other flammable liquid spill	10	-	-
412	Gas leak (natural gas or LPG)	31	-	-
413	Oil or other combustible liquid spill	2	-	-
420	Toxic condition, other	2	-	-
421	Chemical hazard (no spill or leak)	1	-	-
422	Chemical spill or leak	1	-	-
424	Carbon monoxide incident	6	-	-
440	Electrical wiring/equipment problem, other	22	-	-
441	Heat from short circuit (wiring), defective/worn	6	-	-
442	Overheated motor	3	-	-
443	Light ballast breakdown	2	-	-
444	Power line down	11	-	-
445	Arcing, shorted electrical equipment	13	-	-
460	Accident, potential accident, other	2	-	-
481	Attempt to burn	1	-	-
	Total Hazardous Condition	142	-	-

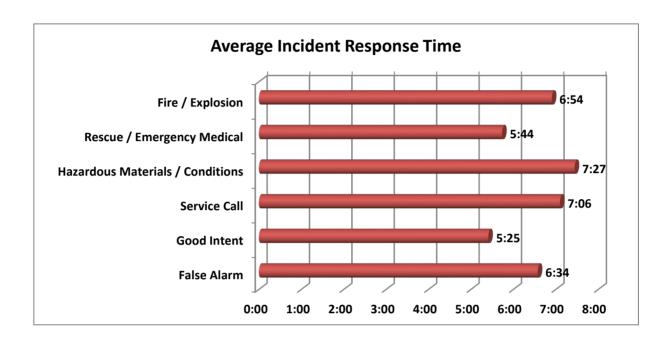
#### (Continued)

Incident		Total	<b>Total Dollar</b>	Acres
Code	Category / Description	Incidents	Loss	Burned
	Service Call			
500	Service Call, other	20	-	-
510	Person in distress, other	31	-	-
511	Lock-out	23	-	-
512	Ring or jewelry removal	4	-	-
520	Water problem, other	30	-	-
521	Water evacuation	2	-	-
522	Water or steam leak	18	-	-
531	Smoke or odor removal	17	-	-
540	Animal problem, other	1	-	-
542	Animal rescue	6	-	-
550	Public service assistance, other	20	-	-
551	Assist police or other governmental agency	17	-	-
552	Police matter	22	-	-
553	Public service	56	-	-
554	Assist invalid	457	-	-
555	Defective elevator, no occupants	1	-	-
561	Unauthorized burning	8	-	-
571	Cover assignment, standby, moveup	39	-	-
	Total Service Call	772	-	-
	Good Intent			
600	Good intent call, other	29	-	-
611	Dispatched & canceled en route	433	-	-
621	Wrong location	2	-	-
622	No incident found on arrival at dispatch address	153	-	-
631	Authorized controlled burning	2	-	-
641	Vicinity alarm (incident in other location)	2	-	-
651	Smoke scare, odor of smoke	137	-	-
652	Steam, vapor, fog or dust thought to be smoke	14	-	-
653	Barbecue, tar kettle	11	-	-
661	EMS call, party transported by non-fire agency	1	-	-
671	Hazmat release investigation w/ no hazmat	6	-	-
	Total Good Intent	790	-	-

#### (Continued)

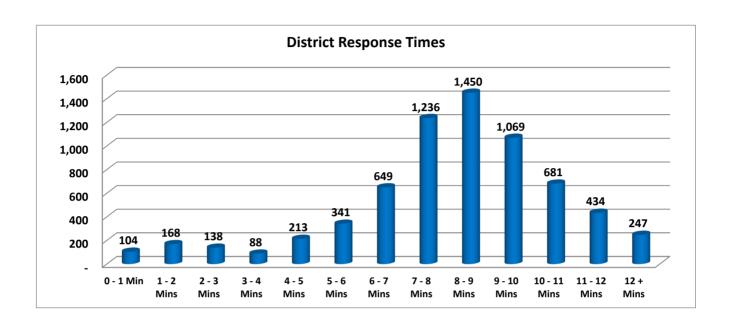
Incident		Total	Total Dollar	Acres
Code	Category / Description	Incidents	Loss	Burned
	False Alarm			
700	False alarm or false call, other	17	-	-
710	Malicious, mischievous false call, other	5	-	-
711	Municipal alarm system, malicious false alarm	3	-	-
712	Direct tie to FD, malicious/false alarm	1	-	-
714	Central station, malicious false alarm	13	-	-
715	Local alarm system, malicious false alarm	6	-	-
721	Bomb scare - no bomb	1	-	-
730	System malfunction, other	14	-	-
731	Sprinkler activation due to malfunction	1	-	-
733	Smoke detector activation due to malfunction	72	-	-
734	Heat detector activation due to malfunction	4	-	-
735	Alarm system sounded due to malfunction	43	-	-
736	CO detector activation due to malfunction	20	-	-
740	Unintentional transmission of alarm, other	42	-	-
741	Sprinkler activation, no fire - unintentional	4	-	-
743	Smoke detector activation, no fire - unintentional	56	1,000	-
744	Detector activation, no fire - unintentional	8	-	-
745	Alarm system sounded, no fire - unintentional	57	-	-
746	Carbon monoxide detector activation, no CO	3	-	-
	Total False Alarm	370	1,000	-
	Natural Disaster			
813	Wind storm, tornado/hurricane assessment	4	-	-
	Total Natural Disaster	4	-	-
	Other			
000	Other	2		
900	Special type of incident, other	2	-	-
911	Citizen complaint	3	-	-
	Total Other	5	-	-
	Grand Total	6,818	\$ 1,719,730	137.06

#### Novato Fire Protection District Average Incident Response Time Fiscal Year 2021-2022



	Average
	Response
Incident Type	Time Minutes
Fire / Explosion	6:54
Rescue / Emergency Medical	5:44
Hazardous Materials / Conditions	7:27
Service Call	7:06
Good Intent	5:25
False Alarm	6:34

### Novato Fire Protection District District Response Times Fiscal Year 2021-2022

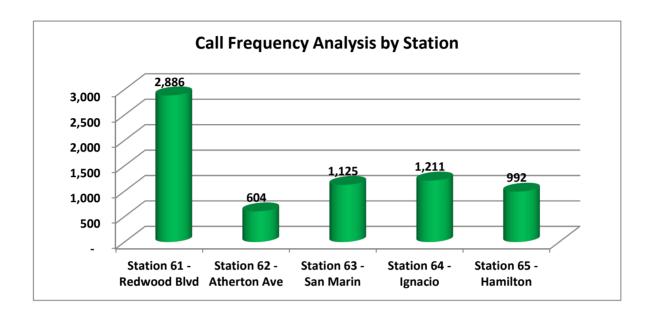


	0 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5 - 6	6 - 7	7 - 8	8 - 9	9 - 10	10 - 11	11 - 12	12 +	
Incident Type	Min	Mins	Mins	Mins	Mins	Mins	Mins	Mins	Mins	Mins	Mins	Mins	Mins	Total
Fire / Explosion	3	1	6	1	12	3	10	13	23	29	14	8	2	125
Ruptures	-	1	1	-	-	1	-	-	-	2	-	1	1	7
Rescue / Emergency														
Medical	54	77	67	43	79	190	482	956	1,110	747	425	257	116	4,603
Hazardous Materials /														
Conditions	5	1	5	9	11	1	8	8	25	25	17	13	14	142
Service Call	18	18	33	13	61	16	23	80	130	130	115	81	54	772
Good Intent	17	64	12	17	38	125	107	118	91	62	62	37	40	790
False Alarm	6	6	14	5	12	5	19	61	69	71	48	34	20	370
Natural Disaster	-	-	-	-	-	-	-	-	1	2	-	1	-	4
Other	1								1	1		2		5
Total	104	<u>168</u>	<u>138</u>	<u>88</u>	<u>213</u>	<u>341</u>	<u>649</u>	<u>1,236</u>	<u>1,450</u>	<u>1,069</u>	<u>681</u>	<u>434</u>	247	6,818

Mutual aid responses to areas outside Novato Fire Protection District are included

District objective is to respond to 80% of all calls within 8 minutes.

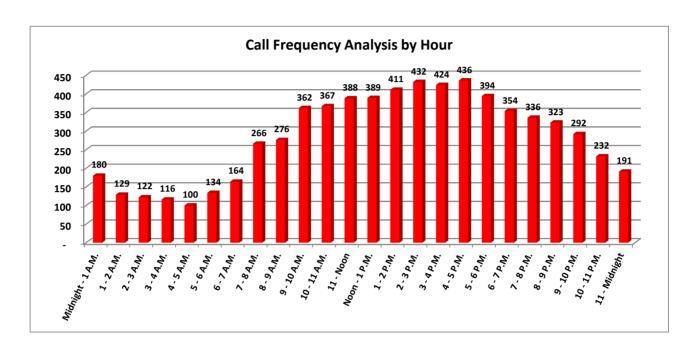
### Novato Fire Protection District Call Frequency Analysis by Station Fiscal Year 2021-2022



Station Location	Total Calls	% of Total
Station 61 - Redwood Blvd *	2,886	42.3%
Station 62 - Atherton Ave	604	8.9%
Station 63 - San Marin	1,125	16.5%
Station 64 - Ignacio	1,211	17.8%
Station 65 - Hamilton	992	<u>14.5</u> %
Total	6,818	<u>100.0</u> %

<sup>\*</sup> Station 61 is centrally located near Novato's downtown area and covers a large portion of the residentially populated zones. It is the largest station in terms of staffing and apparatus, including an ambulance and an engine company, and therefore has a proportionally higher call volume.

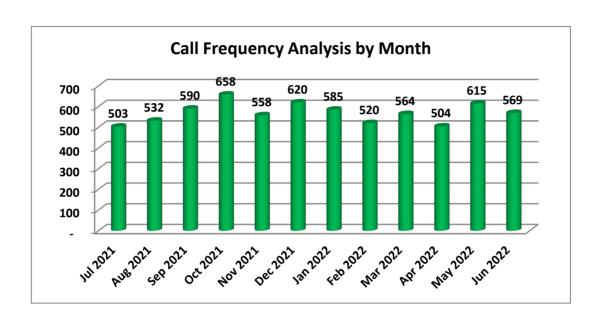
### Novato Fire Protection District Call Frequency Analysis by Hour Fiscal Year 2021-2022



	Number of			Number of	
Hour	Calls	% of Total	Hour	Calls	% of Total
Midnight - 1 A.M.	180	2.64%	Noon - 1 P.M.	389	5.71%
1 - 2 A.M.	129	1.89%	1 - 2 P.M.	411	6.03%
2 - 3 A.M.	122	1.79%	2 - 3 P.M.	432	6.34%
3 - 4 A.M.	116	1.70%	3 - 4 P.M.	424	6.22%
4 - 5 A.M.	100	1.47%	4 - 5 P.M.	436	6.39%
5 - 6 A.M.	134	1.97%	5 - 6 P.M.	394	5.78%
6 - 7 A.M.	164	2.41%	6 - 7 P.M.	354	5.19%
7 - 8 A.M.	266	3.90%	7 - 8 P.M.	336	4.93%
8 - 9 A.M.	276	4.05%	8 - 9 P.M.	323	4.74%
9 - 10 A.M.	362	5.31%	9 - 10 P.M.	292	4.28%
10 - 11 A.M.	367	5.38%	10 - 11 P.M.	232	3.40%
11 - Noon	388	5.69%	11 - Midnight	191	<u>2.80</u> %
			Total	6,818	100.00%

Call volume is generally higher from 7:00 A.M. to 10:00 P.M., when people are awake, working, or traveling.

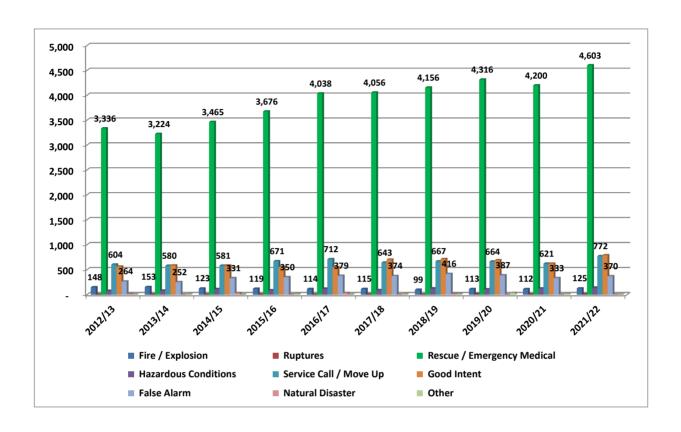
### Novato Fire Protection District Call Frequency Analysis by Month Fiscal Year 2021-2022



Month	Total Calls	% of Total
Jul 2021	503	7.38%
Aug 2021	532	7.80%
Sep 2021	590	8.65%
Oct 2021	658	9.65%
Nov 2021	558	8.18%
Dec 2021	620	9.09%
Jan 2022	585	8.58%
Feb 2022	520	7.63%
Mar 2022	564	8.27%
Apr 2022	504	7.39%
May 2022	615	9.02%
Jun 2022	569	<u>8.35</u> %
Total	6,818	100.00%

Data includes mutual aid calls.

### Novato Fire Protection District Call Frequency Analysis by Type Last Ten Fiscal Years



			Rescue /	Hazardous	Service					
Fiscal	Fire /		Emergency	Materials /	Call / Move	Good	False	Natural		
Year	Explosion	Ruptures	Medical	Conditions	Up	Intent	Alarm	Disaster	Other	Total
2012/13	148	2	3,336	77	604	564	264	14	7	5,016
2013/14	153	3	3,224	81	580	586	252	1	8	4,888
2014/15	123	1	3,465	113	581	585	331	33	2	5,234
2015/16	119	3	3,676	88	671	555	350	4	13	5,479
2016/17	114	1	4,038	120	712	550	379	34	5	5,953
2017/18	115	3	4,056	91	643	703	374	1	10	5,996
2018/19	99	2	4,156	126	667	714	416	15	11	6,206
2019/20	113	9	4,316	107	664	690	387	1	36	6,323
2020/21	112	6	4,200	125	621	622	333	2	16	6,037
2021/22	125	7	4,603	142	772	790	370	4	5	6,818
,			,	_						-,

### Novato Fire Protection District Fire Prevention Division Activities Fiscal Year 2021-2022

Inspections and Investigations	Number	Hours
Code Compliance	15	30
R1/R2 Inspections	400	2877
Construction Inspections	782	1564
Fire Investigations	31	372
Plan Review	661	991
CFC Permits	49	13
Total:	1938	5847
Weed Abatement	Number	Hours
Weed Abatement  Vegetation/Weed/Hazard Complaints Investigated and Closed	Number 20	Hours 40
Vegetation/Weed/Hazard Complaints Investigated and Closed	20	40
Vegetation/Weed/Hazard Complaints Investigated and Closed Complimentary Vegetation Evaluations	20 2248	40 3372

Source: Fire Prevention Division, Emergency Reporting System database

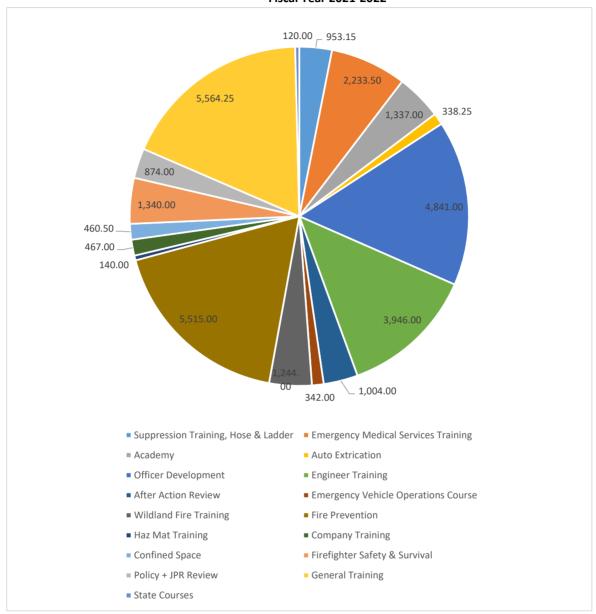
### Novato Fire Protection District Fire Prevention Activity/Public Education Fiscal Year 2021-2022

<u>Category</u>	Class Hours	<b>Est. Number of Citizens Instructed</b>
Safety House	0	0
Youth Fire Setter Intervention	0	0
Fire Extinguisher Training	5	0
Evacuation Drills	0	0
School Programs*	28	>2,000
Special Events*	84	>6,000
Station Tours	8	200
Electronic Board Messaging	41	>2,000
School Inspection	51	Unknown
Social Media*	>100	>20,000

<sup>\*</sup>Large events, attendance estimated

Source: Fire Prevention Division, Emergency Reporting System database

#### Novato Fire Protection District Personnel Training Hours Chart Fiscal Year 2021-2022



Source: Vector Solutions Database

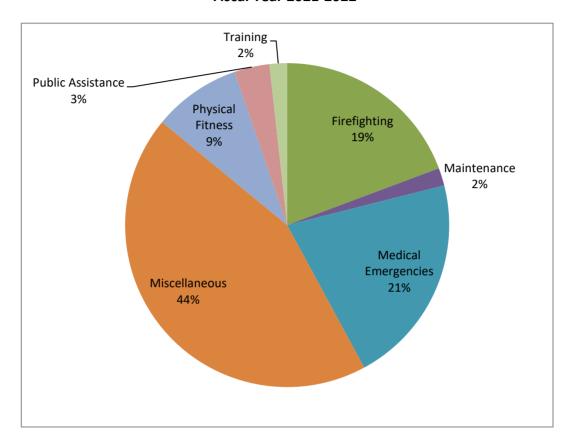
#### Novato Fire Protection District Personnel Training Hours Detail Fiscal Year 2021-2022

Training Code	Training Description	Training Hours
1	Suppression Training, Hose & Ladder	953.15
2	<b>Emergency Medical Services Training</b>	2,233.50
3	Academy	1,337.00
4	Auto Extrication	338.25
5	Officer Development	4,841.00
6	Engineer Training	3,946.00
7	After Action Review	1,004.00
8	<b>Emergency Vehicle Operations Course</b>	342.00
9	Wildland Fire Training	1,244.00
10	Fire Prevention	5,515.00
11	Haz Mat Training	140.00
12	Company Training	467.00
13	Confined Space	460.50
14	Firefighter Safety & Survival	1,340.00
15	Policy + JPR Review	874.00
16	General Training	5,564.25
17	State Courses	120.00

Total Hours 30,719.65

Source: Vector Solutions Database

### Novato Fire Protection District Service Connected Illness/Injury Report Fiscal Year 2021-2022



Type of Activity	Number	% of Total
Firefighting	11	19%
Maintenance	1	2%
Medical Emergencies	12	21%
Miscellaneous	25	44%
Physical Fitness	5	9%
Public Assistance	2	4%
Training	1	2%
Total	57	100%

Data from Personnel Workers Compensation files.