



## WHAT TO EXPECT

- CPR and advanced first aid training
- Basic firefighter skills taught by current NFD employees
- Participate in Fire District functions and events
- Participate in ride-alongs, drills and training
- Hands-on and classroom training
- Fundraisers and Fire Prevention



## ABOUT US

Established on July 6, 1926, the Novato Fire Protection District operates as an independent Special District of the State of California, functioning as a distinct governmental unit.

The District's primary objective is to deliver comprehensive emergency and non-emergency services to both the City of Novato and the surrounding unincorporated area, ensuring the safety and well-being of the community.

## CONTACT US

 [rhamilton@novatofire.org](mailto:rhamilton@novatofire.org)

 [www.novatofire.org](http://www.novatofire.org)



# NOVATO FIRE DISTRICT

## RESERVE FIREFIGHTER PROGRAM

# WHY CHOOSE US

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Our program's objective is to provide Reserves with a comprehensive understanding of a firefighting career, achieved through a blend of classroom instruction and practical, hands-on learning.

Each Reserve will acquire knowledge in mental and physical wellness, cultivate a sense of self-responsibility, foster personal growth, develop leadership and discipline, enhance teamwork capabilities, and acquire essential fire prevention skills.



# MINIMUM QUALIFICATIONS

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- Age 18 at time of hire
- Drivers license
- High School diploma or GED certificate
- AND enrollment in EMS and/or Fire related course
- OR currently employed by NFD



# PAY SCALE

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Starting Salary:

- Level 1: \$20.00/hour
- Level 2: \$22.00/hour
- Level 3: \$24.00/hour
- Level 4: \$26.00/hour



# HOW TO APPLY

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Interested applicants must submit the following items to [gfelciano@novatofire.org](mailto:gfelciano@novatofire.org):

- Novato Fire District application
- A detailed résumé
- Copy of high school diploma, GED certificate or transcript (college transcripts also accepted, if applicable)
- DD 214 Long Form (Required for all former military personnel)

Visit our website to download an application packet.

Completed applications will be accepted by email only.